

# Board of Commissioners

City of Brentwood | Generated 6/30/2025 @ 10:31:08 AM by OnBoardGOV - Powered by ClerkBase

Applicant	Date	Address	Contact	Status
Ronnie L Boling	6/12/2025	6008 Landmark Place Brentwood, TN	<b>Phone:</b> 6158044000 <b>Email:</b> <a href="mailto:ronnie.boling@comcast.net">ronnie.boling@comcast.net</a>	Validated
Stacy Lyn Case	6/11/2025	9530 Fayette Drive Brentwood, TN	<b>Phone:</b> 615-775-0345 <b>Email:</b> <a href="mailto:stacycase@comcast.net">stacycase@comcast.net</a>	Validated
Mr. David Bassel Ferraro	6/12/2025	921 Stuart Lane Brentwood, TN	<b>Phone:</b> 615-337-4666 <b>Email:</b> <a href="mailto:dave.ferraro@ampf.com">dave.ferraro@ampf.com</a>	Validated
Donald L Fischer	6/11/2025	917 Franklin Road Brentwood, TN	<b>Phone:</b> 6153303722 <b>Email:</b> <a href="mailto:donfischer37027@gmail.com">donfischer37027@gmail.com</a>	Validated
Mr Jay Galbreath	6/18/2025	1791 Northumberland Dr Brentwood, TN	<b>Phone:</b> 6152607607 <b>Email:</b> <a href="mailto:jay.galbreath@gmail.com">jay.galbreath@gmail.com</a>	Validated
NATASHA GREEN	6/22/2025	1517 Lipscomb Drive Brentwood, TN	<b>Phone:</b> 6152947553 <b>Email:</b> <a href="mailto:jaylenomar@yahoo.com">jaylenomar@yahoo.com</a>	Validated
Mr steven Richard grizzle	6/20/2025	8304 Surrey Ct Brentwood, TN	<b>Phone:</b> 6155576328 <b>Email:</b> <a href="mailto:steve@grizzle.org">steve@grizzle.org</a>	Validated
Mr Jeff D Gwaltney	6/10/2025	9549 Butler Drive Brentwood, TN	<b>Phone:</b> 6158186078 <b>Email:</b> <a href="mailto:jeffgwaltney1@gmail.com">jeffgwaltney1@gmail.com</a>	Validated
Scott ("Gil") Gillard Hutchinson	6/27/2025	1038 Highland Road Brentwood, AL	<b>Phone:</b> 6153000647 <b>Email:</b> <a href="mailto:g-hutch@comcast.net">g-hutch@comcast.net</a>	Validated
Ms Sarah Elizabeth Johnson	6/24/2025	1212 Lipscomb Drive Brentwood, TN	<b>Phone:</b> 6154247231 <b>Email:</b> <a href="mailto:sej100974@icloud.com">sej100974@icloud.com</a>	Validated
Michael Kaplan	6/10/2025	7007 Crews Ln Brentwood, TN	<b>Phone:</b> 6154787699 <b>Email:</b> <a href="mailto:mkaplan32@yahoo.com">mkaplan32@yahoo.com</a>	Validated
Mr. Ben Casimir Kazmierowicz	6/10/2025	1521 Mooreland Blvd Brentwood, TN	<b>Phone:</b> 6156305223 <b>Email:</b> <a href="mailto:benckazmierowicz@gmail.com">benckazmierowicz@gmail.com</a>	Validated
Mr Frank James Krueger	6/22/2025	8253 Ambrooke Ct Brentwood, TN	<b>Phone:</b> 6153901454 <b>Email:</b> <a href="mailto:fkrueger101202@gmail.com">fkrueger101202@gmail.com</a>	Validated
Scott D Matlock	6/13/2025	1744 Surrey Drive Bentwood, TN	<b>Phone:</b> 6152381043 <b>Email:</b> <a href="mailto:smatlock@ineteng.com">smatlock@ineteng.com</a>	Validated
Mr Stevan LeRoy Pippin, Sr	6/12/2025	912 Sunnyhill Road Brentwood, TN	<b>Phone:</b> 615-373-9297 <b>Email:</b> <a href="mailto:thepip@comcast.net">thepip@comcast.net</a>	Validated
George Regan	6/15/2025	1744 Charity Drive Brentwood, TN	<b>Phone:</b> 6155669359 <b>Email:</b> <a href="mailto:gmregan@comcast.net">gmregan@comcast.net</a>	Validated
Mr. Ryan Reid	6/15/2025	1607 Robby Court Brentwood, TN	<b>Phone:</b> 6155170417 <b>Email:</b> <a href="mailto:ryan@icusecurityinc.com">ryan@icusecurityinc.com</a>	Validated
Matthew S Royalty	6/27/2025	9010 Forest Lawn Drive Brentwood, TN	<b>Phone:</b> 6158046613	Validated

Applicant	Date	Address	Contact	Status
			<b>Email:</b> <a href="mailto:royalty.matt@gmail.com">royalty.matt@gmail.com</a>	
<a href="#">Deborah Campbell Sparks</a>	6/28/2025	9012 Concord Road PO Box 3504 Rentwood, TN	<b>Phone:</b> 6155790912 <b>Email:</b> <a href="mailto:dsark9@bellsouth.net">dsark9@bellsouth.net</a>	<b>Validated</b>
<a href="#">Tricia Lynn Swann</a>	6/11/2025	1845 Ivy Crest Drive, Brentwood, TN, 37027 Brentwood, TN	<b>Phone:</b> 6152103013 <b>Email:</b> <a href="mailto:TRICIASWANN31@GMAIL.COM">TRICIASWANN31@GMAIL.COM</a>	<b>Validated</b>
<a href="#">Mr. Garnett W. Thurman, Jr.</a>	6/27/2025	9408 Addie Glenn Circle Brentwood, TN	<b>Phone:</b> 5022298295 <b>Email:</b> <a href="mailto:garnettthurman@hotmail.com">garnettthurman@hotmail.com</a>	<b>Validated</b>

# Ronnie L Boling

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Ronnie L Boling	Board of Commissioners	1	Pending
Application Date	6/12/2025			
Expiration Date	6/11/2026			
Board Member	Ronnie L Boling			
Status	Validated			

### Basic Information

**Name**  
Ronnie L Boling

**Spouse's name (If applicable)**  
Anne Boling

**Spouse's Current or Former Employer if Retired**  
Brentwood Hearing Center

**Spouse's Job Title**  
Doctor of Audiology

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
40 years

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Landmark

**Please provide a detailed description of your community involvement below:**  
Former Chamber of Commerce Board Member, Past Chair - Leadership Brentwood, Former Brentwood Rotary Club Member

**Please provide a brief summary of why you would like to serve on this board:**  
Being a member of the City Commission provides an opportunity to "give back" to a town that has been instrumental to my family. Commissioners have the privilege and the opportunity to protect and preserve the way of life Brentwood residents have come to love and enjoy. I'd be interested in the chance to join hands with other commissioners to make decisions that are in the best interest of our city and its residents.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
No

**Please state where you heard about the board opening.**  
Facebook

**Why do you wish to serve as a City Commissioner?**  
SAME ANSWER AS PRIOR QUESTION: Being a member of the City Commission provides an opportunity to "give back" to a town that has been instrumental to my family. Commissioners have the privilege and the opportunity to protect and preserve the way of life Brentwood residents have come to love and enjoy. I'd be interested in the chance to join hands with other commissioners to make decisions that are in the best interest of our city and its residents.

**What qualifications do you bring to the role of City Commissioner?**  
40+ year resident, business owner in the community, business acumen

**Why do you believe you will be a good City Commissioner?**  
I am logical, reasonable, level-headed, responsible, diplomatic, a visionary, etc.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**  
The commission consists of 7 members who are responsible for policy-making, capital budgeting, interaction with other governing bodies and appointments to other Brentwood boards and commissions. The body works in tandem with the City Manager and staff for the betterment of our town

### Contact Information

**Address**  
6008 Landmark Place  
Brentwood, TN

**Email**  
ronnie.boling@comcast.net

**Phone**  
6158044000

### Occupation

**Employer**  
Brentwood Hearing Center

**Job Title**  
President / Owner / Practice Manager

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes

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# Stacy Lyn Case

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Status		Board	Vacancies	Status
Name	Stacy Lyn Case	Board of Commissioners	1	Pending
Application Date	6/11/2025			
Expiration Date	6/10/2026			
Board Member	Stacy Lyn Case			
Status	Validated			

## Basic Information

**Name**  
Stacy Lyn Case

**Spouse's name (If applicable)**  
Chris Stout

**Spouse's Current or Former Employer if Retired**  
Cresset Capital - Sports & Entertainment Wealth Management

**Spouse's Job Title**  
Managing Director of the Nashville office

## Contact Information

**Address**  
9530 Fayette Drive  
Brentwood, TN

**Email**  
stacycase@comcast.net

**Phone**  
615-775-0345

## Occupation

**Employer**  
Ret. 32 Year TV News Journalist-  
Employment: Fox Nashville 2009-2022; CBS National News New York 2002-2008; Owner Stacy Case & Company/Production Co 2008-2011; WCPO-TV Cincinnati '99-2002; WICD-TV Champaign, IL '95-'99, WXVT-TV Greenville, MS '92-'95, WUSM

**Job Title**  
Ret. Main News Anchor, Investigative Reporter, National Network News Correspondent

**Employment Status**  
Retired

**How many years have you lived in Brentwood?**  
20

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Reserve at Raintree

**Please provide a detailed description of your community involvement below:**  
Board of Directors Vice President Tennessee Breast Cancer Coalition 2024-current <https://www.tbcc.org/> Incoming Board President TN Breast Cancer Coalition 2026-2007 Board Member TN Breast Cancer Coalition 2019 -current Brentwood United Methodist Flower Ministry 2024 - current Homeowners Association President - Reserve at Raintree 2018 - 2020 Nashville Rescue Mission - Various volunteer roles including: Bible Study Teacher, Organizing back pack drives, Trick or Trunks, Serving Meals 2008 - current Board President & Treasurer - Ravenwood Athletic Club - Tennis Team 2019- 2023 Ravenwood Golf Team - Social Media Director & Homecoming Float/ Parade Organizer 2021-2025 Board Member Christ Presbyterian Academy Media & Publication Advisory Council - 2019 - 2021 Board Member Feed America First - Murfreesboro 2022- 2023 Girl Scout Leader - Brentwood 2010 - 2014 Girl Scout Cookie Mom - Brentwood 2010-2014 Sunday School Teacher - Brentwood United Methodist 2008- 2013 Vacation Bible School Teacher - Brentwood United Methodist 2009 & 2010 Juvenile Diabetes Research Foundation Volunteer & Spokeswoman 2009 - 2022 St. Jude Dream Home Volunteer & Spokeswoman 2009 - 2018 TN Baptist Children's Home Volunteer, Organizer of Back Pack Drives, Easter Egg Hunts & Christmas Gifts 2016- 2021 American Cancer Society Volunteer / Community Honoree 2017 Read Across America Volunteer 2009 - 2019 Crockett Elementary Room Mom 2014 & 2016 Foundation Fighting Blindness Volunteer 2009 - 2011 Tennessee Donor Services 2010 - 2011 Ebenezer Methodist Church Raleigh, NC Sunday School Teacher 2001 - 2004 One to One Mentoring Program Champaign, Illinois (mentored 2 girls) 1995- 1998 Cincinnati Youth Collaborative Mentor (mentored 1 girl) 1998- 2000

**Please provide a brief summary of why you would like to serve on this board:**  
I would like to serve alongside the commissioners on this board because our city is at a turning point. We have just endured a contentious political situation akin to political stunts you'd typically see in Chicago. This has left many of us residents shell shocked. I would like to be part of the solution in restoring some of the confidence lost during this situation. The election signifies voter vindication and I would like the opportunity to help ride herd over this voter mandate. So as not to repeat myself, I believe I have answered this more thoroughly in the similar question below: "Why do you wish to serve as a City Commissioner?"

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**

N/A

**Please state where you heard about the board opening.**

I watched the Thursday briefing (June 5) online and learned the Commission was planning to appoint rather than hold a special election. I then attended the Commission meeting June 9 where the Commissioners voted to appoint.

**Why do you wish to serve as a City Commissioner?**

I want to serve as a City Commissioner because I love Brentwood and want to do my part to preserve and manage this special city for generations to come. Let's face it, everyone wants to live here. That means some tough decisions have to be made to manage growth, progress, density and traffic. I remember when it used to take 5 minutes to drive to Crockett Elementary from my house to drop off my kids. By the time my children finished elementary school, this had become a 30 minute venture. It's still the same 1.8 mile distance, but so many more people live here now or cut through from surrounding cities. These types of issues really affect the quality of life. My street in Reserve @ Raintree is like a race track now. It's a dead end street, but all of the construction crews and my newer neighbors race through our neighborhood trying to get to the back. This used to be a quiet hollow. It makes me sad some days to see the dangerous speeding and disregard for one's neighbors. When I was president of our HOA, I spearheaded the long laborious process of getting speed bumps installed because we had 10 cars lose control coming down our steep hill in a 10 year period (2 of them through my yard.) I believe my success as an HOA President and in getting speed bumps for my neighborhood is a tangible example of how I have served effectively in the past. In this role, I got to work with city departments, following the city ordinance and getting the petitions signed. I feel the outcome of speed bumps ultimately enhanced the quality of life for our neighbors and may have even saved a life. While speed bumps have helped, the volume of cars on my street and EVERYWHERE in Brentwood is suffocating some days. I believe there are opportunities to invest in traffic calming systems and to redirect or deter cut through traffic away from neighborhoods. I believe there is a need to make speeding in Brentwood neighborhoods a top priority. I would like the opportunity to potentially work on a campaign or policy to bring safety back to our neighborhood streets by engaging other moms and dads who have the same concerns as me. It's necessary if we are to preserve the quiet, peaceful and safe Brentwood we all know and love. What we allow is what will continue. Another big issue is the vacant office buildings in Maryland Farms. We need to work toward revitalizing that area with low density commercial businesses that will bring new life (not apartments, not condos, not party scene music venues, not bars. ) The former Maryland Farms YMCA looks like a Hollywood horror film movie set. I realize Williamson Co. Parks is using it for tennis because I play matches there often. I also understand the building is privately owned now. However, it is a real eyesore from the street. Finally, many of us in Brentwood still feel shell shocked with how easily transparency and accountability slipped away in our government under the previous leadership. We voters turned out for a historic election and we made it very clear we will not stand for this behavior in our beloved city. I feel it is vitally important for the leaders of Brentwood to work diligently to restore confidence in our city commission and to do everything within their power to stand for transparency at every turn. I would like the opportunity to serve alongside them in this capacity to help restore transparency and open communication in our city government.

**What qualifications do you bring to the role of City Commissioner?**

When you look at my adult life, I hope you will see a life of service. Whether it's service at schools, on charitable boards, at the shelter, at the children's home, on medical missions, in mentoring programs or at church.... my joy is met when I'm helping people. I believe it's a calling on my life and so wherever I've lived and worked & in every stage of my adult life, I've found ways to get plugged in and give back... just trying to do some little small part to make the world a better place. In short, I have the heart of service that is a required qualification for any city commissioner. I have also had the privilege of serving the public through my career in journalism for 32 years. While this is different from serving in an official capacity, there is a lot of crossover and understanding of what it takes to be a good public servant. For the majority of my career, journalists were viewed as the 4th arm of government (until this last decade when the news industry has struggled to stay true to its unbiased purpose & has subsequently lost the credibility it once had.) During those three decades in my profession, I have witnessed many great examples of how government should work for the people in a transparent manner. I've also witnessed and investigated dozens of instances where elected officials have abused their position or become indebted to special interests or drunk on their perceived power. These examples of how government *\*should not\** work are seared in my brain. My career has been spent shining a light on government waste and abuse. For example, my Waste Watch Investigations while at Fox Nashville helped change the abusive use of per diem by some state legislators who lived within a 50 mile radius of the state capitol, but who still wanted to continue using tax dollars to stay in Nashville hotels because they didn't want to drive home to suburbs like Brentwood & Franklin. (Convicted felon and former State Rep. Glen Casada is an example.) My Waste Watch Investigations also exposed a corrupt Hendersonville mayor leading to his ouster and exposed his abusive Public Works Director who was using city credit cards to clothe his family. This led to a state investigation. Subsequently, several public works employees who'd been fired under that leadership were ultimately reinstated in their jobs with backpay. To sum up this paragraph, I possess the qualifications to uphold the highest ethical standards required of public servants. Anything to the contrary turns my stomach and keeps me up at night. For me there is no gray area when it comes to ethics in government. It's black and white and written in the law. If there's ever a question, we have a very capable city attorney to defer to and I would do this at every turn. All those years as a journalist have solidified my reputation as a good listener. This is a vital qualification for a city commissioner. The people of Brentwood don't want to hear a commissioner blaviate. They just want to be heard and the best commissioners *\*listen\** to the people and then carry out their wishes or help find a solution to their issue or concern within the bounds of city ordinances and state law. I love listening to people, taking notes and asking lots of questions to make sure I completely understand what they're trying to say and that I've captured the correct context. This is a skill set honed through my profession and one that can be used in a new and impactful way if you put me to work for the citizens of Brentwood. While I am a communicator by trade, good communication begins and ends with the qualification of listening. The last qualification I possess that is imperative to serving the citizens of Brentwood is that I love this city. I love this city because I appreciate how truly special it is. Living and working all over this great US of A has proven to me that there's not another place like it. This is a perspective and appreciation that is humbling. My husband and I hand picked Brentwood as the place where we wanted to put down roots and raise our children. We moved here 20 years ago for this distinct reason. Our children were 21 months & 6 months old at the time. There is not another place like this that I've been able to find that's safe, clean, full of self starters, hard working people who have a sky's-the- limit attitude, great families who volunteer and coach their kids and come together to make every school activity or community event an A+ extravaganza. We celebrate life and our community and our children's success at every turn. We celebrate our teachers and our firefighters and our police officers. We love and give and serve because that's just what we do here. It's my kind of place and Chris and I are so grateful to have been able to raise our children here for 20 years. The best way I can describe this stark perspective is when I would drive home from work at night for the last 13 years after the late news and I would cross over the Davidson - Williamson County line at Brentwood... I felt like I could exhale.. like everything was right with the world again. Despite everything I'd seen or witnessed each news day in all the other nearby communities, all was well back in our Brentwood. My children would not be who they are and doing the things they're doing today if they had not grown up in Brentwood surrounded by so many other great families, teachers and mentors. It takes a village and I love our village. 1. I have a servant's heart. 2. I will uphold the

highest standards of government ethics. 3. I will listen to the taxpayers who pay the bills here. 4. I love Brentwood. My husband and I hand picked this city 20 years ago to raise our children. Hands down, best decision we ever made.

**Why do you believe you will be a good City Commissioner?**

I would be a good City Commissioner because I am a government watchdog by trade and a public servant by nature. I will continue to stand up, push back, and hold that line against any threat to basic democracy in this amazing city. The voters spoke loud and clear on election day. We, the voters, drew a line in the sand and we will not tolerate the behavior that had taken root in our beautiful Brentwood ever again. I would be a good city commissioner because I represent the voters who turned out to take back our city. I am just one of them. Once I became aware of what had taken root in our city and how our democracy was being threatened, I felt compelled at a deep level to push back on misinformation and deception and manipulation of information. I worked to inform and educate voters and to dispel lies with facts and documentation. Democracy can not breathe in a vacuum. We needed to shine some light and truth in this darkness and I was humbled to be able to lock arms with so many other citizens and use my skill set to speak truth to the machine that had temporarily assumed power in our city. I would like the opportunity to continue enhancing communication between city government and citizens. I believe this is a vital part of moving forward together. I would do my very best to continue to expound upon frequent and detailed communication with Brentwood citizens. I would accomplish this by brainstorming with city staff and commissioners on new ways to engage more Brentwood residents depending on what is allowable under the law. What we, the taxpayers, experienced in these last couple of years and especially in the last year was jarring. We were shut out completely. The 'minority' commissioners were shut out. The only people who seemed to know what would happen next and how our money would be spent in this city were the Gang of Four. City business had become one big secret unless you were the 4 in the know who held all the cards. I will not mince words here, this type of behavior is a travesty to the founding fathers of Brentwood. We, the voters, had a duty to stand up for the Brentwood that our city's visionaries built. Our founding fathers specifically envisioned what we are now enjoying today and they designed our charter so that generations to come could live in this one-of-a kind place. Therefore, it is our duty to protect it. They did not spell out every portion of our charter so that elected commissioners could collude with a state legislator to get our city charter changed through a vote at the state level. This is a violation of our democratic rights as Brentwood residents. I could not unhear and unsee what I had learned and verified independently. Then I uncovered even more alarming behavior once I started some journalistic digging and it made the hair stand up on the back of my neck. The abuse of power, political weaponization, political favors, political protection, collusion, shutting out of the media, and under-the-table wheeling and dealing for potential profit is wrong, period. I will stand up for what's right at every turn. I feel so blessed to have been able to raise our children here and I want to protect it for my children and future generations, nothing more, nothing less. I fully realize how fragile our quality of life here can be if left in the wrong hands. Now, I want to stay involved because I feel a responsibility to do so. The election of Kim Smithson Gawrys and Janet Donahue and the re-election of Rhea Little did wonders to help heal our city. As a commissioner, I would do everything within my personal ability to honor and protect the voter vindication brought from this most recent election. This is sacred from where I stand. I will protect every single thing the voters demanded on May 6, 2025. I will accomplish this by listening to the citizens of Brentwood first and foremost and last and always.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

At the very top of the city's government structure are the citizens. This is important to point out because the commissioners answer to the citizens and serve the citizens' needs, not their own needs or wants. The commissioners make policy by creating new ordinances or modifying outdated ones. Our city government, with help of staff, sets the annual budget and the multi year fiscal plan. Our form of city government is not all that common anymore as the majority of American cities have moved to a city council form of government with an elected mayor. Our mayor is appointed by fellow commissioners after the city election. The mayor presides over the commission meetings, but does not have the kind of authority and power an elected mayor has. Our mayor leads and sets the tone for good government and proper decorum. The role of the city commissioner is to listen to concerns of citizens, find solutions to their issues, make policy to improve or preserve quality of life or fix problems, set the tone and direction for growth based on what the citizens desire, preserve and uphold the city charter and the vision of our forefathers. A city commissioner should bring people together and help engage citizens. A city commissioner should be transparent in his/her dealings and uphold the tenets of open, transparent government.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes, I am.

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Scott Diener News Director WCPO Cincinnati 314-309-0588 (Scott was my boss and hired me as lead 11pm reporter and promoted me to Main Anchor)  
Elizabeth Sanchez CBS Network News - New York 760-994-5574 (Elizabeth and I were national news correspondents for CBS Network News)  
Steve Mann General Manager Fox Nashville WZTV 615-293-5136 (Steve was the GM at WZTV & hired me in 2009 as the main anchor/investigative reporter)  
Clyde Gray WCPO Cincinnati 513-325-1181 (Clyde & I were co-anchors)  
Barak Shapiro Fox Nashville 520-461-9521 (Barak & I worked together at Fox Nashville. He worked as the meteorologist & I was the main anchor)

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# Mr. David Bassel Ferraro

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Status		Board	Vacancies	Status
Name	Mr. David Bassel Ferraro	Board of Commissioners	1	Pending
Application Date	6/12/2025			
Expiration Date	6/11/2026			
Board Member	David Bassel Ferraro			
Status	Validated			

**Basic Information**

**Name**  
Mr. David Bassel Ferraro

**Spouse's name (If applicable)**  
Janette

**Spouse's Current or Former Employer if Retired**  
Nissan.

**Spouse's Job Title**  
Manager of North American Call Centers.

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
22 Years.

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Fountainhead.

**Please provide a detailed description of your community involvement below:**  
None.

**Please provide a brief summary of why you would like to serve on this board:**  
I am fiscally responsible. I have a good understanding of financials and numbers in general. I am very rationale. I do not have any hidden agendas.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No.

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No.

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
No.

**Please state where you heard about the board opening.**  
Nelson Andrews Emails.

**Why do you wish to serve as a City Commissioner?**  
I believe I would be a good asset for Brentwood.

**What qualifications do you bring to the role of City Commissioner?**  
My 31 Years of experience in Finacial Services Industry.

**Why do you believe you will be a good City Commissioner?**  
Same Reasons Stated in Previous Answers.

**Please share your understanding of the form and structure of Brentwood’s municipal government and the specific role of a City Commissioner.**  
Limited Understanding. I imagine the Primary Goal is to keep Brentwood the wonderful place to work & Live.

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**Contact Information**

**Address**  
921 Stuart Lane  
Brentwood, TN

**Email**  
dave.ferraro@ampf.com

**Phone**  
615-337-4666

**Occupation**

**Employer**  
Ameriprise Financial

**Job Title**  
Financial Advisor



Yes.

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

NA.

Generated 6/30/2025 @ 6:31 am

# Donald L Fischer

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Donald L Fischer	Board of Commissioners	1	Pending
Application Date	6/11/2025			
Expiration Date	6/10/2026			
Board Member	Donald Fischer			
Status	Validated			

Basic Information	Contact Information	Occupation
Name Donald L Fischer	Address 917 Franklin Road Brentwood, TN	Employer Boston Scientific Corporation
Spouse's name (If applicable) Donna Fischer	Email donfischer37027@gmail.com	Job Title National Accounts
Spouse's Current or Former Employer if Retired Self-Employed	Phone 6153303722	
Spouse's Job Title Entrepreneur		
Employment Status Employed		
How many years have you lived in Brentwood? 23+		
Subdivision (If you do not live in a subdivision, please type NA.) NA		

**Please provide a detailed description of your community involvement below:**  
Graduate of 2013 Leadership Brentwood Applied multiple times to be involved on volunteer City boards Family-owned businesses in Brentwood Active member of a local church Active parent volunteer when kids were in Brentwood schools

**Please provide a brief summary of why you would like to serve on this board:**  
I have had an interest in civic service from a young age and have held a desire to serve in Brentwood for the 23 years I have lived here. I have no personal agenda, just a willingness to serve and to preserve the Brentwood that I have known and loved all these years. Brentwood is truly a gem. I am blessed to live here and to have my grown children making their homes here, so now the next generation is growing up in Brentwood, too. It is that kind of generational community that I want to promote and preserve, because it is special and worth protecting.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
I am not related by blood, marriage or adoption to anyone connected to the City of Brentwood.

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
No conflicts of interest to report

**Please state where you heard about the board opening.**  
I read the article, which contained the link to the application, in the Williamson Scene online.

**Why do you wish to serve as a City Commissioner?**  
I have lived in Brentwood for 23+ years. I raised my children here. They attended Brentwood schools. Now grown and married, all have chosen to make their homes in Williamson County and most of them right here in Brentwood. Our family has established roots and is now a multi-generational Brentwood family. We love the parks! We love the walkways! We work, shop, eat, live and play in Brentwood! I want to set an example for my grandchildren of giving back to the community through service and stewardship. My wife is an entrepreneur conducting business in Brentwood, so I want to continue to foster a business-friendly environment.

**What qualifications do you bring to the role of City Commissioner?**  
I have an undergraduate degree in Political Science because I grew up watching my parents be actively involved in local government and community volunteering. Not long out of college I was elected to the board of a small community in Missouri (the state where I grew up) and was later voted into the office of mayor. In my professional life I have developed a keen business acumen, excellent interpersonal skills, and people management experience that centers on servant leadership. I provide "silent partner" support to my entrepreneur wife such as bookkeeping, operations and the like.

**Why do you believe you will be a good City Commissioner?**

I love Brentwood! Other than my childhood home, which I left at the age of 22, my 23+ years in Brentwood is the longest tenure living anywhere. I have a level-headed approach to issues (a former boss nicknamed me "the diplomat"). I have spent many years in roles that involve negotiation and contract management, so I bring to bear a sharp business acumen. I love hearing from people and helping people--I do it every day in my work and as a spouse and as a parent/grandparent.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

Brentwood operates as a Commission-Manager form of government. The city commissioners work together to enact ordinances, set policy and oversee the budget. The City Manager is responsible for implementing the commission's policies and for overseeing day-to-day operations of the city departments.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

I look forward to committing as much time as is needed to adequately carry out the role of city commissioner.

# Mr Jay Galbreath

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mr Jay Galbreath	Board of Commissioners	1	Pending
Application Date	6/18/2025			
Expiration Date	6/17/2026			
Board Member	Jay Galbreath			
Status	Validated			

## Basic Information

**Name**  
Mr Jay Galbreath

**Spouse's name (If applicable)**  
Candi Carter Galbreath

**Spouse's Current or Former Employer if Retired**  
Vanderbilt Children's Hospital

**Spouse's Job Title**  
Advanced Practice Team Lead, PNP

**Employment Status**  
Employed

## Contact Information

**Address**  
1791 Northumberland Dr  
Brentwood, TN

**Email**  
jay.galbreath@gmail.com

**Phone**  
6152607607

## Occupation

**Employer**  
Navarre Corporation

**Job Title**  
CFO

**How many years have you lived in Brentwood?**  
I have lived in Brentwood for 45 of my 50 years. I was born and raised here, and except for a five-year period when my wife and I lived in Franklin early in our marriage, Brentwood has always been home. We've lived here as a family since 2003, and our roots in this community run deep—personally, professionally, and civically.

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Northumberland

**Please provide a detailed description of your community involvement below:**  
Over the past 25+ years, I've been actively involved in the Brentwood community through a wide range of civic, neighborhood, and volunteer roles. I currently serve on the Williamson County Board of Education, where I chair the Policy Committee and have been elected three times, including in a contested race in 2022. I also serve on the Northumberland Homeowners Association, helping address issues that impact our neighborhood and working collaboratively with city staff and residents. In 2013, I ran for Brentwood City Commission, finishing fourth in a five-way race for three seats. That campaign deepened my connection with residents and gave me a firsthand understanding of the city's priorities. Beyond governance, I've coached countless youth soccer and basketball teams over the years. I've also served as a deacon and Stewardship Chair at Brentwood Baptist Church and currently volunteer with Auburn Community Church - Nashville, which meets at Brentwood High School. These roles have kept me grounded in the daily life of our community and connected with families across Brentwood.

**Please provide a brief summary of why you would like to serve on this board:**  
I would like to serve on the Brentwood City Commission because I care deeply about this community and believe I can contribute in a meaningful way. Brentwood has shaped much of my family's life over the past 25 years, and I see this opportunity as a way to give back through thoughtful, steady leadership. Through my experience in public service and community involvement, I've developed a strong understanding of how local government works and how important it is for leaders to listen first, understand different perspectives, and help move issues forward with clarity and respect. I want to help ensure Brentwood remains a place where families thrive, where values are preserved, and where decisions are made with the long-term interest of the community in mind.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
I am not aware of any potential conflicts

**Please state where you heard about the board opening.**  
I was in attendance at the recent board meeting where it was announced

**Why do you wish to serve as a City Commissioner?**

I wish to serve as a City Commissioner to help preserve what makes Brentwood such a special place to live, while guiding the city through thoughtful, forward-looking decisions. I'm not looking to change Brentwood, but to build on the legacy of those who came before us—protecting the city's one-acre residential zoning, defined commercial areas, and commitment to open space and parks. These characteristics are at the heart of Brentwood's identity and key to its long-term sustainability. Recent divisions on the Commission have made it clear that Brentwood needs leaders who are focused on unity, not personal agendas. I take pride in building consensus, listening well, and working toward solutions with broad support. That approach has defined my service on the Williamson County School Board and is the kind of leadership I would bring to the City Commission.

**What qualifications do you bring to the role of City Commissioner?**

I bring a strong combination of financial expertise, public service experience, and community leadership to the role of City Commissioner. Professionally, I serve as a Chief Financial Officer and hold degrees in Accounting and a Master of Accountancy. This background equips me to analyze budgets, assess long-term infrastructure investments, and make fiscally responsible decisions. I understand the importance of transparency, disciplined planning, and sound financial oversight. Civically, I've served on the Williamson County Board of Education since 2014 and currently chair the Policy Committee. I've been elected three times to the School Board, including in a contested election in 2022, and I previously ran for Brentwood City Commission in 2013. I also serve on the Northumberland Homeowners Association and have remained actively involved in city planning and development conversations. These qualifications—grounded in both professional experience and public trust—have prepared me to contribute meaningfully to the work of the Commission.

**Why do you believe you will be a good City Commissioner?**

I believe I would be a good City Commissioner because I bring a steady, collaborative, and solutions-oriented approach to public service. I'm not driven by personal agendas or political posturing—I focus on listening well, understanding the facts, and helping move decisions forward with integrity and broad community support. I've built a track record of working through complex issues, earning public trust, and showing up prepared. My experience on the School Board has reinforced the importance of transparency, responsiveness, and respect for the public process. I value input from residents, staff, and other stakeholders, and I take pride in building consensus around practical, long-term solutions. Brentwood deserves leaders who are calm under pressure, thoughtful in decision-making, and committed to preserving what makes this city exceptional. I strive to embody those qualities in every role I take on.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

Brentwood operates under a City Manager-Commission form of government. The City Commission is composed of seven members elected at-large to serve staggered four-year terms. The Commission appoints one of its own each year to serve as Mayor and another as Vice Mayor. The City Manager, hired by the Commission, is responsible for the day-to-day operations of the city and for carrying out the policies and priorities set by the Commission. Commissioners are responsible for adopting ordinances, approving the city's budget, making land use and zoning decisions, and guiding long-term planning efforts such as the Brentwood 2030 Plan. Each Commissioner also serves on at least one volunteer advisory board, such as the Park Board, Tree Board, or Library Board. A core responsibility of the Commission is to preserve the zoning standards that have long defined Brentwood—specifically, one-acre residential density, clearly defined commercial areas, and a strong commitment to parks and open space. These policies are central to the city's identity and are essential to sustaining its quality of life.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes, I am fully prepared to meet the time commitment required of a Brentwood City Commissioner. I understand that the role includes regular briefings and meetings, participation in workshops and public events, and service on at least one volunteer board. I also recognize the importance of thoroughly reviewing materials in advance in order to contribute meaningfully to each discussion. I'm already accustomed to balancing a public meeting schedule that includes both daytime and evening commitments, and I have the flexibility and discipline needed to give this role the time and focus it deserves. I take the responsibility of public service seriously and am prepared to make the necessary time investment to serve Brentwood well.

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

I have strong working relationships with most all of the current members of the Brentwood City Commission and know many members of the city's senior staff personally. I believe that someone seeking to serve in this role should already be recognized by the community and trusted by those involved in city leadership. My long-standing involvement in civic, educational, and neighborhood roles has allowed me to build those relationships over time. I would be happy to provide formal references if requested, but I believe my record of public service and community engagement speaks for itself.

# NATASHA GREEN

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	NATASHA GREEN	Board of Commissioners	1	Pending
Application Date	6/22/2025			
Expiration Date	6/21/2026			
Board Member	Natasha Green			
Status	Validated			

## Basic Information

**Name**  
NATASHA GREEN

**Spouse's name (If applicable)**  
none

**Spouse's Current or Former Employer if Retired**  
n/a

**Spouse's Job Title**  
n/a

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
8 years

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Brenthaven

## Contact Information

**Address**  
1517 Lipscomb Drive  
Brentwood, TN

**Email**  
jaylenomar@yahoo.com

**Phone**  
6152947553

## Occupation

**Employer**  
State of Tennessee

**Job Title**  
Software Developer

**Please provide a detailed description of your community involvement below:**

I have had the privilege of serving the Brentwood community through active participation on several volunteer boards and committees that reflect my commitment to civic engagement, youth development, environmental stewardship, and recreation: • Friends of the Brentwood Library Board: I have supported the Library’s mission by helping organize fundraising events, advocating for library resources, and promoting literacy and educational programs that benefit residents of all ages. • Brentwood Park Board: As a member of the Park Board, I have worked to maintain and enhance our city’s parks and recreational facilities, ensuring they meet the evolving needs of our growing community while preserving green space and accessibility. • Environmental Advisory Board: I have contributed to discussions and recommendations related to sustainability initiatives, environmental policies, and conservation efforts designed to protect Brentwood’s natural environment and promote responsible development. • Brentwood Blaze Board: In support of youth sports, I have helped oversee the administration of this community football and cheerleading organization, fostering teamwork, leadership, and sportsmanship among young athletes. • Brentwood High School Athletic Board: I have worked collaboratively with parents, coaches, and school leaders to raise funds, coordinate events, and enhance the overall athletic experience for student-athletes. • Racquet Facility Ad Hoc Committee: I participated in this special committee to explore the feasibility, planning, and potential community benefits of a new racquet facility, contributing to discussions that balance recreational demand with fiscal and land-use considerations. Through these roles, I have demonstrated a strong commitment to community development, youth engagement, environmental responsibility, and public service.

**Please provide a brief summary of why you would like to serve on this board:**

I would like to serve on this board because I have a lifelong connection to Middle Tennessee and a strong commitment to the Brentwood community. I was born and raised in Nashville and have been a resident of Williamson County since 2005, first living in Franklin and then moving to Brentwood in 2017. Serving as a City Commissioner will continue to build on my long-standing commitment to Brentwood and to help ensure the city continues to thrive for future generations. Through years of volunteer service on the Friends of the Brentwood Library Board, Park Board, Environmental Advisory Board, Brentwood Blaze Board, Brentwood High School Athletic Board, and the Racquet Facility Ad Hoc Committee, I’ve developed a deep understanding of our community’s values, strengths, and priorities. I am passionate about preserving the character and charm of Brentwood while thoughtfully guiding responsible growth and development. I believe in protecting our natural resources, maintaining excellence in public services, and supporting the recreational and educational needs of our families. Serving as a City Commissioner would allow me to apply my experience, work collaboratively with others, and represent the voices of our residents in shaping a balanced and sustainable future for our city.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**

no

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**

no

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**

no

**Please state where you heard about the board opening.**

Attending city of commissioners board meetings, City of Brentwood LinkedIn and Facebook pages

**Why do you wish to serve as a City Commissioner?**

I wish to serve as a City Commissioner to build on my long-standing commitment to Brentwood and to help ensure the city continues to thrive for future generations. Through years of volunteer service on the Friends of the Brentwood Library Board, Park Board, Environmental Advisory Board, Brentwood Blaze Board, Brentwood High School Athletic Board, and the Racquet Facility Ad Hoc Committee, I've developed a deep understanding of our community's values, strengths, and priorities. I am passionate about preserving the character and charm of Brentwood while thoughtfully guiding responsible growth and development. I believe in protecting our natural resources, maintaining excellence in public services, and supporting the recreational and educational needs of our families. Serving as a City Commissioner would allow me to apply my experience, work collaboratively with others, and represent the voices of our residents in shaping a balanced and sustainable future for our city.

**What qualifications do you bring to the role of City Commissioner?**

I bring a combination of leadership experience, community involvement, and a strong commitment to public service that uniquely qualify me for the role of City Commissioner. Proven Community Engagement: I have served on multiple local boards—including the Friends of the Brentwood Library, Park Board, Environmental Advisory Board, Brentwood Blaze Board, Brentwood High School Athletic Board, and the Racquet Facility Ad Hoc Committee. These roles have given me firsthand experience with the issues and opportunities facing Brentwood, as well as a track record of collaboration, service, and results. Collaborative Leadership: I am skilled in working with diverse stakeholders, listening to different viewpoints, and building consensus to move initiatives forward. Whether advocating for park improvements, supporting youth athletics, or promoting environmental sustainability, I approach each role with integrity and a solutions-focused mindset. Deep Knowledge of Local Needs: My years of direct involvement with city boards and programs have given me insight into Brentwood's priorities—such as managing growth, maintaining infrastructure, protecting green spaces, and supporting families. I understand both the operational and strategic aspects of city planning and public policy. Commitment to Transparency and Accountability: I believe in open communication, responsible decision-making, and being accessible to the residents I serve. As a City Commissioner, I would prioritize responsiveness, fairness, and long-term thinking in every decision. Together, these qualifications reflect my dedication to serving Brentwood with the knowledge, experience, and community spirit needed for effective leadership.

**Why do you believe you will be a good City Commissioner?**

I believe I will be a good City Commissioner because I have a strong, proven commitment to serving the Brentwood community and the ability to listen, lead, and collaborate effectively. My experience on various city and community boards has prepared me to thoughtfully evaluate issues, engage with residents, and contribute to well-informed, balanced decisions. I approach every role with integrity, a sense of responsibility, and a genuine desire to make a positive difference. I understand the importance of protecting Brentwood's high quality of life while managing growth and planning for the future. I'm detail-oriented, open-minded, and committed to transparency and communication with residents. These values, combined with my hands-on experience, make me confident that I can serve effectively and represent the best interests of our community as a City Commissioner.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

Based on my research, The City of Brentwood, Tennessee operates under a City Manager-Commission form of government, Tennessee Code Annotated (TCA) Title 6, Chapters 18-22, which combines elected policy leadership with professional administrative management. Form and Structure: • Board of Commissioners: The city is governed by a five-member Board of Commissioners, elected at-large by the residents. The Commission is the legislative and policy-making body for the city. • Mayor and Vice Mayor: The Commission elects one of its members to serve as Mayor and another as Vice Mayor. The Mayor's role is largely ceremonial, though they do represent the city at official functions and preside over Commission meetings. • City Manager: The City Manager is appointed by the Board of Commissioners and serves as the chief administrative officer, responsible for day-to-day operations, implementing Commission policies, managing city staff and departments, preparing the budget, and advising the Commission. Role of a City Commissioner: If selected, my role as a City Commissioner, would include: • Setting Policy: Establishing policies, ordinances, and strategic direction for the city. • Approving the Budget: Reviewing and approving the annual budget and capital improvement plans, ensuring the financial health of the city. • Oversight and Accountability: Monitoring the performance of the City Manager and overall city operations to ensure alignment with goals and community values. • Land Use and Planning: Making decisions on zoning, development proposals, and long-term planning that impact growth, infrastructure, and quality of life. • Representing the Community: Serving as a voice for residents, listening to concerns, and maintaining open communication with constituents.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

yes

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Wanda Bruce Graham, Revida Rahman, Inetta Bishop, Vicki Sanford, Jay Evans, Allison Spears, Nelson Andrews, Rhea Little, Kim Gawryst

Status		Board	Vacancies	Status
Name	Mr steven Richard grizzle	Board of Commissioners	1	Pending
Application Date	6/20/2025			
Expiration Date	6/19/2026			
Board Member	Steven Richard Grizzle			
Status	Validated			

Basic Information

Name

Mr steven Richard grizzle

Spouse's name (If applicable)

Joyce

Spouse's Current or Former Employer if Retired

Conduent

Spouse's Job Title

Manager of pharmacy data systems

Employment Status

Retired

How many years have you lived in Brentwood?

30

Subdivision (If you do not live in a subdivision, please type NA.)

Carriage hills

Please provide a detailed description of your community involvement below:

Just as a participant in the new Smith Park mountain bike trails.

Please provide a brief summary of why you would like to serve on this board:

To help

Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:

No

Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:

None

If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:

None

Please state where you heard about the board opening.

Nelson's email

Why do you wish to serve as a City Commissioner?

To help Brentwood

What qualifications do you bring to the role of City Commissioner?

Extensive government (military) service and extensive cybersecurity expertise.

Why do you believe you will be a good City Commissioner?

Honest conservative that believes in and loves Brentwood

Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.

7 commissioners led by an internally elected mayor and vice mayor that determine the future direction of Brentwood.

The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?

Contact Information

Address

8304 Surrey Ct  
Brentwood, TN

Email

steve@grizzle.org

Phone

6155576328

Occupation

Employer

Retired

Job Title

Retired



Yes

Generated 6/30/2025 @ 6:31 am

# Mr Jeff D Gwaltney

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mr Jeff D Gwaltney	Board of Commissioners	1	Pending
Application Date	6/10/2025			
Expiration Date	6/9/2026			
Board Member	Jeff D Gwaltney			
Status	Validated			

**Basic Information**

**Name**  
Mr Jeff D Gwaltney

**Spouse's name (If applicable)**  
Karen

**Spouse's Current or Former Employer if Retired**  
Frist Art Museum

**Spouse's Job Title**  
Director of Events

**Employment Status**  
Retired

**How many years have you lived in Brentwood?**  
approx 25 (since Feb 2001)

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Twelve Oaks

**Please provide a detailed description of your community involvement below:**  
TN Special Olympics Recent Commissioners Election Musically Fed

**Please provide a brief summary of why you would like to serve on this board:**  
I believe my combination of unique career experience and broad skill sets (communications, financial, operational, creative, strategic) and my strength in building effective relationships and consensus across broad diverse constituencies would fit well with the current range and talents of our existing Commissioners, and could bring significant contributions to Brentwood governance.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
None

**Please state where you heard about the board opening.**  
Attended most recent Commissioners meeting on 6-9-25 where it was made public information

**Why do you wish to serve as a City Commissioner?**  
I have a desire to pay back and serve and protect Brentwood that, combined with my skill sets and talents, could bring a great deal to our city for many years to come. And I believe that new and fresh perspectives, from someone who has not previously run or served, would bring value to our collective Board of Commissioners. And I think new and fresh blood would invigorating for us to consider adding to our existing Board.

**What qualifications do you bring to the role of City Commissioner?**  
Strong fiscal and operational track record that aligns with protecting Brentwood’s exceptional record of sound fiscal management. Creativity and strategic thinking to address our future opportunities and challenges Exceptional Communication Skills - The ability to not only listen to concerns and voices on all sides, but to provide sound judgement and reasoning that helps build consensus, inform stakeholder constituents and citizens on all sides, and help our collective Board City Manager, and entire Governance Team bring forth options to reach solid decisions that can be successfully implemented and execute for the benefit of Brentwood.

**Why do you believe you will be a good City Commissioner?**  
I have focused commitment, am honest/trustworthy with high integrity, and possess a strong degree of intellectual capacity and the ability to grasp complex issues, and the ability to communicate and distill these issues into common sense so the reasoning behind decisions can be understood by

**Contact Information**

**Address**  
9549  
Butler Drive  
Brentwood, TN

**Email**  
jeffgwaltney1@gmail.com

**Phone**  
6158186078

**Occupation**

**Employer**  
GME Consulting

**Job Title**  
Owner

citizens stakeholders and constituents. I believe people see me as an example of effective servant leadership, who “walks their talk,” and doesn’t ask anyone to do anything I wouldn’t do myself. Exceptional Communication Skills - The ability to not only listen to concerns and voices on all sides, but to provide sound judgement and reasoning that helps build consensus, inform stakeholder constituents and citizens on all sides, and help our collective Board City Manager, and entire Governance Team bring forth options to reach solid decisions that can be successfully implemented and execute for the benefit of Brentwood.

**Please share your understanding of the form and structure of Brentwood’s municipal government and the specific role of a City Commissioner.**

Brentwood is a municipality with a Commission-Manager form of government Our system combines strong political leadership from elected officials with managerial expertise from an appointed City Manager. The Board of Commissioners is the city's primary policy-making body, enacting laws and setting policies, while our City Manager and his departmental heads and team are responsible for implementing the Commission's policies.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Nelson Andrews Rhea Little Kim Smithson-Gawrys Tom Gunn Janet Donahue

Generated 6/30/2025 @ 6:31 am

# Scott ("Gil") Gillard Hutchinson

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

## Status

Name	Scott ("Gil") Gillard Hutchinson
Application Date	6/27/2025
Expiration Date	6/26/2026
Board Member	Scott "Gil" Gillard Hutchinson
Status	Validated

Board	Vacancies	Status
Board of Commissioners	1	Pending

## Basic Information

Name	Scott ("Gil") Gillard Hutchinson
Spouse's name (If applicable)	Annette Hutchinson
Spouse's Current or Former Employer if Retired	Synergy Realty Network
Spouse's Job Title	Realtor
Employment Status	Retired
How many years have you lived in Brentwood?	Almost 26 years
Subdivision (If you do not live in a subdivision, please type NA.)	Highland View

## Contact Information

Address	1038 Highland Road Brentwood, AL
Email	g-hutch@comcast.net
Phone	6153000647

## Occupation

Employer	Retired
Job Title	Retired

### Please provide a detailed description of your community involvement below:

Since 2004, I have served as the President Citizens for Brentwood Green Space, Inc., a 501(c)(3) nonprofit corporation that has raised over \$310K to support community efforts in preserving open spaces and enhancing parks. I graduated from Leadership Brentwood and the Citizens Police and Fire Academies, participated in the City's "Adopt a Soldier" program, and served on multiple boards and committees including the Historic Commission, Tree Board, and Environmental Quality Coordinating Committee. Additionally, I was on the Highland View Homeowner's Association Board and once served as President. My family attends Brentwood United Methodist Church.

### Please provide a brief summary of why you would like to serve on this board:

I have spent over 20 years serving this community — from leading efforts to raise money and awareness for preserving our cherished green space to being actively involved in multiple City Boards and community organizations. This work has been motivated by my passion for keeping Brentwood a great place to live. I am excited about the prospects of serving my community as a City Commissioner. I believe in responsible, transparent leadership that puts people first. This role would give me a chance to directly address the issues that matter — growth management, keeping taxes low and preserving our quality of life, including a focus on preserving our remaining open spaces, continued improvement of our amazing park system and maintaining sound zoning regulations like one-acre density. Having retired in May 2025, I have the time, analytic skills, dedication, and practical mindset to help make decisions that improve our community. I want to make sure all residents have a voice and see real results from their local government.

### Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:

No

### Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:

The Citizens for Brentwood Green Space has been an active partner with the City in the past through various fund-raising events that benefit our local parks and have helped contribute to land acquisitions in the past.

### If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:

As President of Citizens for Brentwood Green Space, I see no conflict since our efforts support the City's park system through awareness and fundraising.

### Please state where you heard about the board opening.

City Web Site

### Why do you wish to serve as a City Commissioner?

As a City Commissioner, I would see my role as providing leadership that is practical and community focused. My responsibilities would include listening to residents, acting responsibly, and making decisions that protect the quality of life and help our community plan for the future.

### What qualifications do you bring to the role of City Commissioner?

As a candidate for City Commissioner, I bring a unique blend of private-sector leadership and deep community involvement. I hold a Master's in Business Administration and have extensive experience in business operations, analytics, and project management with several of the nation's leading corporations. My strong background in budgeting, planning, performance monitoring, and process improvement will support effective, responsible municipal leadership. I am passionate about bringing people together to tackle tough challenges and deliver results. A senior executive once described me as "a master at managing detail... with an uncanny ability to identify all the important little and big things" — a compliment that has resonated with me and embodies my approach to work and public service. I have demonstrated a deep commitment to serving Brentwood through involvement on city boards, commissions, and community organizations. I'm known for clear communication, building consensus, and turning complex issues into practical, actionable solutions. I approach every endeavor with innovation, discipline, and a collaborative spirit — strengths I will leverage to represent Brentwood effectively as City Commissioner.

**Why do you believe you will be a good City Commissioner?**

I am well acquainted with Brentwood, having consistently demonstrated my commitment to improving the quality of life in our community. My involvement in various city boards and commissions has provided me with experience in understanding the operations of our city and the processes required to achieve results. Additionally, I have cultivated valuable relationships through programs such as Leadership Brentwood, the Citizens Police and Fire Academies. My track record is indicative of my dedication, collaborative nature, and focus on practical solutions. I possess a solid understanding of pertinent issues, actively listen to residents, and am deeply invested in maintaining what makes Brentwood unique while planning for its future. These are the qualities I intend to bring to this role.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

The City of Brentwood operates under a "Commission/City Manager" form of government. This system includes the political leadership of elected officials and the professional management of an appointed city manager to promote efficient administration and sound policy implementation. The Brentwood City Commission functions as the city's main policy-making body. It consists of seven commissioners elected at large by all Brentwood voters to represent the entire community. Commissioners serve four-year terms and choose a Mayor and Vice Mayor from among themselves every two years. They enact ordinances, set city policy, and participate on various city boards to assist in guiding Brentwood's future. A City Commissioner is responsible for strategic planning and making practical decisions. They must address the current requirements of Brentwood's residents while also considering the city's future development.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

I am ready to fulfill the duties of a City Commissioner and understand the level of responsibility the role requires. Having recently retired, I now have the time, flexibility, and focus to devote myself wholeheartedly to public service. I recognize that the position involves regular meetings, as well as additional workshops, community events, and service on volunteer boards. I am committed to actively participating in all aspects of the role and will dedicate the necessary time for thorough preparation and thoughtful engagement.

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Betsy Crossley/Cell: 615-440-9460 Dave Kumatz/Cell: 615-496-7200

# Ms Sarah Elizabeth Johnson

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Ms Sarah Elizabeth Johnson	Board of Commissioners	1	Pending
Application Date	6/24/2025			
Expiration Date	6/23/2026			
Board Member	Sarah Elizabeth Johnson			
Status	Validated			

Basic Information	Contact Information	Occupation
Name Ms Sarah Elizabeth Johnson	Address 1212 Lipscomb Drive Brentwood, TN	Employer Republic Bank and Trust Company
Spouse's name (If applicable) NA	Email sej100974@icloud.com	Job Title SVP/Market Manager
Spouse's Current or Former Employer if Retired NA	Phone 6154247231	
Spouse's Job Title NA		
Employment Status Employed		
How many years have you lived in Brentwood? 9.5		
Subdivision (If you do not live in a subdivision, please type NA.) Brentwood Meadows/Brenthaven		

**Please provide a detailed description of your community involvement below:**

I have volunteered most recently on the library board (my term is up June 30, 2025) and have served for the past 8 years as a treasurer (I filled in for a board member that could not complete his term for the first 2 years then served 2 terms). I am a Past President of the Brentwood Rotary Club and current board member (term expires June 30, 2025) Past Chair of the Brentwood Rotary Club Charitable Foundation, I am the treasurer of Riverfront Homeowners Associations, Volunteer at Habitat for Humanity and was a board member at the Brentwood YMCA for 12 years. I am a graduate of Leadership Brentwood, Citizens Police Academy and Citizens Fire Academy. I am also a member at Brentwood Baptist Church.

**Please provide a brief summary of why you would like to serve on this board:**

I enjoy service work. I am not married nor do I have children. I believe this provides a different perspective for our single population and a voice. My service on two boards (John P Holt Brentwood Library and Rotary Club of Brentwood Board of Directors) term expire at the end of June. I am looking for a new way to serve that will be new and a challenge while still allowing me to continue to serve my city. I am very blessed to be able to live in Brentwood and I believe that it is my duty to give back to my neighbors, friends, family and the citizens of this city. I am honestly wanting to fill in the gap that was created recently on the City Commission. I am currently not interested in running in two years (it could be considered a conflict to campaign, raise money and run at my current employer). I would like to serve now to continue to provide stability and help in any way that is needed.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**

No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**

None

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**

None

**Please state where you heard about the board opening.**

I heard about the board opening from Betsy Crossley who encouraged me to consider applying.

**Why do you wish to serve as a City Commissioner?**

I would like to serve as a way to give back to the community. One of my strengths is being able to work with people of all personalities, backgrounds and experiences. There is a lot of value in public and private partnerships to get things accomplished in the city. When I was given the honor of servicing on the Inclusive Playground Fundraising project, I was able to see firsthand how things can be accomplished by bringing the citizens, business community and government together to accomplish a project.

**What qualifications do you bring to the role of City Commissioner?**

My qualifications are primarily with my background in the financial services industry and volunteer service. I have been a manager of various banks and teams for the past 29 years in the Brentwood or Cool Springs area. I have served on many boards over the past 29 years. I am a very logistical person, and I excel with following the rules and figuring out how to navigate a path within the rules to get things accomplished. I like efficiency and believe that if you can explain the why of a decision then you get a more positive response and adoption of the decision. I am not afraid to have tough conversations in a positive and professional manner. I have hired and fired multiple individuals over the years and have been blessed to continue to have positive interactions with the majority of those individuals. Even with some of the ones we had to let go. Currently there are still employees I hired that are with the company 10 years later. I am a detailed orientated person, and I like to study and read up on what I am being asked to consider so that my decisions are well thought out and I feel can be supported with facts not emotion.

**Why do you believe you will be a good City Commissioner?**

I believe that would be a good City Commissioner because I am very good with management and logistics and finding ways to accomplish tasks or projects in a way that is easy to understand by all stakeholders. I am also good with pivoting if needed. Take for instance the Holt Funds, the library board has been working on renovations to the library over the past 5 years. When we originally started, the expenses needed to be trimmed significantly. We then had things happen (such as the busted pipe). The city stepped in which created more cost savings toward the overall renovation. We wanted to make sure it was the right project for the citizens. When the new library director came (Great hire by the way. Lee is FANTASTIC to work with) she provided a fresh vision to the project, and we were able to start working on the areas such as the Friends Gathering Room and the Teen Space (it got moved so they could have a larger space that is needed for that group) instead making certain areas work. There are countless other examples however I am good with adapting to new ideas and change and finding ways to manage it with other team members.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

Yes. I have multiple years' experience working with the city specifically the commission on projects such as the Inclusive Playground in Granny White Park, Holt Funds Policy and use of funds by the library board. I am also very knowledgeable about how the sunshine law works (it applied to the Library Board) and the importance of the structure and reasons behind the law.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes- I am happy to serve

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Betsy Crossley - 615-440-9460 Wanda Bruce Graham - 615-491-7380 Chriss Aalderink - 615-210-3567 Laura Perry - 615-319-9802 Susan Radford - 615-974-8344

# Michael Kaplan

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Michael Kaplan	Board of Commissioners	1	Pending
Application Date	6/10/2025			
Expiration Date	6/9/2026			
Board Member	Michael Kaplan			
Status	Validated			

## Basic Information

**Name**  
Michael Kaplan

**Spouse's name (If applicable)**  
Jami Kaplan

**Spouse's Current or Former Employer if Retired**  
St. Thomas Hospital Midtown

**Spouse's Job Title**  
Physical Therapist

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
14

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Oman

## Contact Information

**Address**  
7007 Crews Ln  
Brentwood, TN

**Email**  
mkaplan32@yahoo.com

**Phone**  
6154787699

## Occupation

**Employer**  
Medforms

**Job Title**  
President

**Please provide a detailed description of your community involvement below:**  
Brentwood Planning Commission 2019-current Brentwood Environmental Advisory Board 2017-2019, Chair 2018-2019 Brentwood 50th Steering Committee 2018-2019 Brentwood Blaze Board 2021-2022 Brentwood Noon Rotary 2018- Current Scholarship Chair 2024-2025, Director of Community Service 2023- Current Leadership Brentwood Class of 2019 Citizens Police Academy Class of 2023 Williamson Medical Foundation Board 2022-Present Annandale HOA 2016-2020, President 2018-2020

**Please provide a brief summary of why you would like to serve on this board:**  
I have enjoyed my 8 years serving on the EAB and Planning Commission. I think now is the right time for me to serve as a city commissioner. The honor of representing our citizens, and being able to help them understand the local government, is something that I would like to do.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
No

**Please state where you heard about the board opening.**  
When I read Commissioner Macmillan's resignation letter.

**Why do you wish to serve as a City Commissioner?**  
I love serving in our city and love living in the best city in the state of Tennessee. I enjoy helping our citizens understand how the city can help them. I hope to help set an example of how government should be run by being a commissioner. I enjoy working with the staff and helping our city run. Being a public servant is an honor that I truly enjoy.

**What qualifications do you bring to the role of City Commissioner?**  
I am a long time resident that has served the city in many capacities. I have a great understanding of how our city works and how the commission functions. I have lived in 4 different neighborhoods in Brentwood, which gives me 4 different perspectives of our city. I also have middle and elementary school children, which brings a different view to the commission. I am connected to many different groups in our city. Which gives me many different perspectives on issues and direction for our city.

**Why do you believe you will be a good City Commissioner?**



I believe I have a very level head and have no agenda other than to serve our city as a public servant. I will be able to dedicate the time needed to be a great commissioner. I also have a strong network in our city that will help me understand what it takes to be a commissioner. I also will be able to work with the county and state on issues that affect our city. I will and have talked with former city commissioners to find out what traits they see as being best. I will continue to learn from them to educate myself on being a great commissioner.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

Brentwood has a 7 city commissioners elected to serve the entire city. The commissioners enact ordinances and serve on various city boards. The commission approves the budget and hires a city manager yearly to run the day to day operations of the city. Commissioners also must be able to work with county and state on issues that cross those lines.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Betsy Crossley, Craig Stanley, John Mize, Jeff McGruder, Preston Bain, Jennifer Bourne, Devin McClendon, Tom Tunncliffe, Jennifer Janney, Larry Kain, Lynn Tucker, Vicki Sanford

Generated 6/30/2025 @ 6:31 am

Status		Board	Vacancies	Status
Name	Mr. Ben Casimir Kazmierowicz	Board of Commissioners	1	Pending
Application Date	6/10/2025			
Expiration Date	6/9/2026			
Board Member	Ben Casimir Kazmierowicz			
Status	Validated			

Basic Information

Name

Mr. Ben Casimir Kazmierowicz

Spouse's name (If applicable)

Caroline Kazmierowicz

Spouse's Current or Former Employer if Retired

National Addiction Specialists

Spouse's Job Title

Chief Operating Officer

Employment Status

Employed

How many years have you lived in Brentwood?

19

Subdivision (If you do not live in a subdivision, please type NA.)

Mooreland Estates II

Contact Information

Address

1521 Mooreland Blvd  
Brentwood, TN

Email

benckazmierowicz@gmail.com

Phone

6156305223

Occupation

Employer

Citi

Job Title

Attorney - Assistant Vice President  
of Underwriting

Please provide a detailed description of your community involvement below:

I am a local attorney involved with the TN Bar and a religious education teacher at Holy Family in Brentwood.

Please provide a brief summary of why you would like to serve on this board:

I have grown up in Brentwood, attended Scales Elementary, Brentwood Middle, and Brentwood High School. My entire family still resides in the area and I am deeply passionate about the community. I left for seven years to attend school, and returned two years ago. I love Brentwood and have no intention of leaving. I want to apply my skillset to help the city,

Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:

No

Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:

No

If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:

No

Please state where you heard about the board opening.

Word of mouth

Why do you wish to serve as a City Commissioner?

I want to offer my skillset to help maintain and improve this great city that I love. I believe I am uniquely suited to be of service.

What qualifications do you bring to the role of City Commissioner?

I have my undergraduate degree in finance, with my masters of law in real estate transactions and my law degree. I work in real estate underwriting and development and have extensive skills in all things real estate. My office is in Maryland Farms.

Why do you believe you will be a good City Commissioner?

I have the combination of the passion for the City of Brentwood and the skillset to deliver the best results for this community.

Please share your understanding of the form and structure of Brentwood’s municipal government and the specific role of a City Commissioner.

The city has seven Commissioners each serving four year terms. The Commissioners are the primary governing body of the city which appoints the mayor and vice-mayor. The Commissioners are all part of city boards with varied focuses and responsibilities.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Tami Derryberry, Katie Hamm, Paul Goodman, David Hill

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# Mr Frank James Krueger

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mr Frank James Krueger	Board of Commissioners	1	Pending
Application Date	6/22/2025			
Expiration Date	6/21/2026			
Board Member	Frank James Krueger			
Status	Validated			

### Basic Information

**Name**  
Mr Frank James Krueger

**Spouse's name (If applicable)**  
Victoria Krueger (Williamson County Attorney - Retired)

**Spouse's Current or Former Employer if Retired**  
TN Department of Revenue

**Spouse's Job Title**  
Administrative Law Judge.

**Employment Status**  
Retired

**How many years have you lived in Brentwood?**  
25 years

**Subdivision (If you do not live in a subdivision, please type NA.)**  
NA now. Lived in BonBrooke Estates and Liberty Downs. Officer in both HOAs.

**Please provide a detailed description of your community involvement below:**  
Member of Brentwood Country Club. Active on House Committee and Finance Board.

**Please provide a brief summary of why you would like to serve on this board:**  
Sincere desire to provide active involvement and assist with ongoing challenges associated with housing, roads, parks, etc.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No.

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No.

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
No conflicts of interest. Great listening skills and ability to express clear thoughts and suggestions on difficult issues.

**Please state where you heard about the board opening.**  
Local news on sudden departure of current Board member.

**Why do you wish to serve as a City Commissioner?**  
Have a strong desire to once again assist with strong solutions to business issues with this new position of serving in a public service position.

**What qualifications do you bring to the role of City Commissioner?**  
Many prior accomplishments in redesigning, simplifying and improving existing processes as well as initiating new approaches.

**Why do you believe you will be a good City Commissioner?**  
Have the desire and time and energy to devote considerable effort to being a part of a well-organized team effort.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**  
City operates under a Council / Manager form of government. Seven commissioners are elected members of City Commission and are elected to serve four-year terms. The City Manager serves as the city's chief administrative officer. The Commissioners are the city's policy making entity involved in enacting local laws. Annually, they review and adopt the Capital Improvement plans and the Annual Budget for the city.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least**

### Contact Information

**Address**  
8253 Ambrooke Ct  
Brentwood, TN

**Email**  
fkrueger101202@gmail.com

**Phone**  
6153901454

### Occupation

**Employer**  
Retired - Multiple Business CFO and

**Job Title**  
Prior jobs include CFO - Rogers Group and CFO - Catholic Diocese of Nashville and President - Amer Std. Financial Services

**one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes.

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Will provide upon further consideration.

Generated 6/30/2025 @ 6:31 am

# Scott D Matlock

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Scott D Matlock	Board of Commissioners	1	Pending
Application Date	6/13/2025			
Expiration Date	6/12/2026			
Board Member	Scott D Matlock			
Status	Validated			

## Basic Information

**Name**  
Scott D Matlock

**Spouse's name (If applicable)**  
Teri Matlock

**Spouse's Current or Former Employer if Retired**  
Self Employed

**Spouse's Job Title**  
President, Camp Mirage Williamson County (Kids Summer Camp)

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
20

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Carriage Hills

## Contact Information

**Address**  
1744 Surrey Drive  
Bentwood, TN

**Email**  
smatlock@ineteng.com

**Phone**  
6152381043

## Occupation

**Employer**  
Presidio Network Solutions

**Job Title**  
Regional Sales Manager

**Please provide a detailed description of your community involvement below:**  
Work daily to work with businesses in the community, served 3 terms on the Brentwood YMCA Board and established the Full Circle Program there, which is a year round sports program for special needs kids now serving more than 200 families. Enjoyed 10 years of being a "paraprofessional coach" in Williamson County where I was on staff as a football coach at Ravenwood HS and will carry the memories forever of the fantastic community around Brentwood and the excitement around the "Battle of the Woods" and the years we were fortunate to make it to represent in the State Title Game. Over all my family chose Brentwood as our home 20 years ago when we had the opportunity to relocate anywhere in the country and know we made the correct choice every day!

**Please provide a brief summary of why you would like to serve on this board:**  
Brentwood is my home. I have watched the city grow over the last 20 years while I have watched my kids and now grandkids benefit from living in what I consider the finest city in the country (no disrespect to San Diego, which claims that designation). I would love to be part in any way of the continued focus on the quality and safety of the people that call Brentwood home.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
My company has worked with the City on some technology efforts.

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
No

**Please state where you heard about the board opening.**  
LinkedIn

**Why do you wish to serve as a City Commissioner?**  
I am a firm believer in serving your community and the people in the community that you choose as your home. I saw my father serve for years on the Tournament of Roses in Pasadena, California where I was born and the reward he felt in doing so. This has set an example in how I work for my customers professionally and my neighbors personally.

**What qualifications do you bring to the role of City Commissioner?**  
I have been in management rolls professionally for more than 20 years and worked to lead by way of servant leadership in how I hire, train and manage my teams. In approaching my professional life in this way I have been fortunate to work with large companies, airports, departments of the State etc., all which have provided valuable insight and knowledge in organizations and how those organizations serve both the customers and communities they serve.

**Why do you believe you will be a good City Commissioner?**

As mentioned in other answers here I do spend my professional and personal time in the pursuit of serving customers, neighbors and family to the best of my abilities with a focus on constant improvement.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

The City Commission is crucial in the day to day operations of the city, as well as long term planning and strategic positioning of city resources. The Commission is responsible for working in conjunction with the Mayor and departments of the city (Fire, Police, Administrative etc.) in developing long term plans and bringing those into focus via annual budgeting and check and balances.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

yes

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Kirk Bednar, Former City Manager (615) 308-0060 Steve Saxton, Former Executive Director of the Brentwood YMCA (615)507-4123 Captain Nick Surre, Brentwood PD (931) 981-4761

Status		Board	Vacancies	Status
Name	Mr Stevan LeRoy Pippin, Sr	Board of Commissioners	1	Pending
Application Date	6/12/2025			
Expiration Date	6/11/2026			
Board Member	Stevan LeRoy Pippin, Sr			
Status	Validated			

Basic Information

Name

Mr Stevan LeRoy Pippin, Sr

Spouse's name (If applicable)

Leslie Pippin

Spouse's Current or Former Employer if Retired

Classic Cakes

Spouse's Job Title

Wedding Cake Specialist/Owner

Employment Status

Employed

How many years have you lived in Brentwood?

It will be 44 years this coming November.

Subdivision (If you do not live in a subdivision, please type NA.)

Hallbrook

Please provide a detailed description of your community involvement below:

I have served on the Brentwood Planning Commission for 10 years, with 3+ terms as Vice Chairman. Served on Music Selection Committee for Brentwood's Concert Series, including our July 4th Celebration. Neighborhood Liaison for our subdivision for 10+ years, including creating and managing our social media page. Member of Brentwood Baptist Church since 1983, including 20+ years as Deacon.

Please provide a brief summary of why you would like to serve on this board:

Brentwood is my home and I love being able to give back to this great community via service. I also want to continue to help preserve and protect all the things that make Brentwood unique among cities, not just here in Tennessee but throughout the country.

Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:

No

Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:

No

If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:

No

Please state where you heard about the board opening.

Through information released publicly by the City Of Brentwood

Why do you wish to serve as a City Commissioner?

It would allow me to expand the scope of my current service, which seems to be the next logical step in my service growth.

What qualifications do you bring to the role of City Commissioner?

My Commissionl experience and a desire to be an integral part of those already dedicated to preserving and protecting our wonderful city.

Why do you believe you will be a good City Commissioner?

Firstly, I would consider it an honor to do so. I believe I have done a good job as a Brentwood Planning Commissioner, and with my current PC knowledge base and experience, would be a positive asset to our beloved city in this new role.

Please share your understanding of the form and structure of Brentwood’s municipal government and the specific role of a City Commissioner.

Brentwood operates under a Commission/City Manager form of governance, which combines the leadership of elected officials with non-elected managerial and legal expertise. Foundationally, my work on the Planning Commission has allowed me to be close to the operations of the City

Contact Information

Address

912 Sunnyside Road  
Brentwood, TN

Email

thepip@comcast.net

Phone

615-373-9297

Occupation

Employer

Self

Job Title

Writer/Producer



Commission. Much of what we do on the PC coexists within similar operational parameters that demand understanding of ordinances and regulations that govern our decisions. Additionally, we Planning Commissioners are required to fulfill training through the APA (American Planning Association) in order to stay current, stay informed and to serve.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes

Generated 6/30/2025 @ 6:31 am

# George Regan

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	George Regan	Board of Commissioners	1	Pending
Application Date	6/15/2025			
Expiration Date	6/14/2026			
Board Member	George Regan			
Status	Validated			

**Basic Information**

**Name**  
George Regan

**Spouse's name (If applicable)**  
Tammy

**Spouse's Current or Former Employer if Retired**  
Homemaker

**Spouse's Job Title**  
Homemaker and mother of 4 boys

**Employment Status**  
Retired

**How many years have you lived in Brentwood?**  
25

**Subdivision (If you do not live in a subdivision, please type NA.)**  
The Laurels

**Please provide a detailed description of your community involvement below:**  
During my career I spent the majority of my time on the road so I could not get involved in the community. Now that I'm retired, I'd like to find ways to give back to my community.

**Please provide a brief summary of why you would like to serve on this board:**  
I have 40 years of leadership experience with one of the largest companies in the country. I believe I could use that experience in a variety of positions and applications

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
N/A

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
None

**Please state where you heard about the board opening.**  
Internet post

**Why do you wish to serve as a City Commissioner?**  
Again, I would like to give back to our community that I've been a part of for 25 years now that I'm retired and off the road

**What qualifications do you bring to the role of City Commissioner?**  
I have 40 years experience leading various organizations for Prudential. I was responsible for market growth, sales, planning , leadership development, recruiting and a multi-million dollar budget as well as public relations and complaint resolution. I was also responsible for managing our compliance team for both internal and external activities

**Why do you believe you will be a good City Commissioner?**  
I believe I have great leadership and management skills as well as the communication skills it takes when interacting with people, particularly in times of conflict. I would also humbly say that I've always been able to make organizations better by creating the right teams

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**  
I will not pretend that I understand the structure of Brentwood's municipal government or the specific role of a commissioner

**Contact Information**

**Address**  
1744 Charity Drive  
Brentwood, TN

**Email**  
gmregan@comcast.net

**Phone**  
6155669359

**Occupation**

**Employer**  
Prudential Financial

**Job Title**  
Managing Director (recently retired)

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Absolutely

Generated 6/30/2025 @ 6:31 am

# Mr. Ryan Reid

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mr. Ryan Reid	Board of Commissioners	1	Pending
Application Date	6/15/2025			
Expiration Date	6/14/2026			
Board Member	Ryan Reid			
Status	Validated			

## Basic Information

Name	Mr. Ryan Reid
Spouse's name (If applicable)	Jackie Reid
Spouse's Current or Former Employer if Retired	ICU Security
Spouse's Job Title	Co Owner
Employment Status	Employed
How many years have you lived in Brentwood?	Was raised in Brentwood and have now lived at 1607 Robby ct. Brentwood for 21 years
Subdivision (If you do not live in a subdivision, please type NA.)	Brenthaven

## Contact Information

Address	1607 Robby Court Brentwood, TN
Email	ryan@icusecurityinc.com
Phone	6155170417

## Occupation

Employer	Owner of ICU Security since 1999
Job Title	Owner and head of sales

### Please provide a detailed description of your community involvement below:

For over two decades, Brentwood has not simply been where I live — it's where I invest my time, my energy, and my service. I have always approached involvement with the belief that, as Zig Ziglar said: "You can have everything you want in life if you'll just help enough people get what they want." That guiding principle has shaped both my professional work and my community involvement across Brentwood for more than 20 years. Support of Brentwood Families and Schools: All three of my children attended Brentwood schools from Lipscomb Elementary through Brentwood Middle and Brentwood High School. Along the way, I've had the opportunity to serve not only my own children but many Brentwood families through volunteer work, coaching, and school support programs. In addition to youth sports, I volunteered with the Brentwood Middle and High School theater programs by helping build and tear down sets for numerous productions, and I hosted cast parties after performances. A particularly heart touching and memorable experience came during Mrs. Moody's final year running Brentwood High School's theater program, following the passing of her husband who had overseen set construction. I joined other families to step in and build the complex set for Clue. A great trivia question is: How many rooms are in the game Clue? (My Daughter Kinsley was Mrs. Peacock) Answer: Nine — which is exactly how many rooms we had to build for the set. After seven performances, the cast won the opportunity to perform at MTSU, which required breaking down, transporting, and fully reconstructing the nine-room set for one performance in front of nearly 1,000 people — and then breaking it all back down and returning it to Brentwood High — all within 24 hours. Working hand-in-hand with the students and parents was a truly wonderful experience in a difficult time, and it reflects why our Brentwood schools remain among the best! (Reference: Mrs. Moody) Youth & Athletic Development: Since moving to Brentwood 21 years ago, I've coached multiple teams across multiple age groups due to my sons (Alec & Cam) being five years apart. This included coaching hockey at A-Game Arena, football with Brentwood Blaze, and launching Brentwood Middle School Rugby to serve as a bridge for students entering the high school rugby program. While I led the middle school rugby program for the first 7 years, the program ran for about 10 years and helped many students find a sport where every player can score, contribute, and succeed as a team — often attracting kids who might have otherwise left sports entirely. Throughout all of my coaching, my focus was never on wins and losses, but on developing confidence, character, and teamwork — helping young people grow both on and off the field. Lions Club & Service for the Visually Impaired: As a charter member and four-term president of the Williamson County Lions Club for over 15 years, I've worked alongside others to help grow one of the most active and sustainable service clubs in the area. The Lions Club oversees the Sensory Garden for the Blind behind Grassland Elementary — a project originally dedicated with Mayor Rogers Anderson — which has since grown into a certified Level 1 Arboretum with the State of Tennessee. The garden provides Eagle Scout projects, memorial trees, and hundreds of student community service hours through the HOPE scholarship program. Many high school students have learned valuable hands-on skills like hammering, building, and leadership through these projects. I was amazed, and still am, how many kids have never used a hammer or climbed a ladder before. In addition, our annual golf tournaments have directly funded multiple cataract surgeries for Williamson County residents who otherwise would not have access to sight-saving procedures. (References: Mayor Rogers Anderson, Chuck Wells) (Please visit wclionsclub.hellocard.me for photos and examples of students in action.) Park Stewardship & Environmental Contributions: For over 20 years, I've personally maintained and improved the walking trail and greenway along Moore's Lane Park, adjacent to my property. What started as an unknown trail has become a safe walking path used by many Brenthaven neighbors — especially recently as traffic has increased dramatically and the streets of Brenthaven do not have sidewalks. The hours of work maintaining, repairing equipment, clearing trash, and cutting the greenway were never done for compensation or recognition, but because the work needed to be done to preserve valuable public park space and allow the Brentwood Parks Department better access to maintain surrounding common areas along the mile-long trail. My work helped supplement ongoing park maintenance while freeing up city staff to focus on larger park operations. (Reference: Ash Sawardekar - Brenthaven Resident) Business Leadership & Economic Impact: Since moving to Brentwood, I have actively supported the Brentwood business community through multiple leadership roles and ongoing collaborations. I currently serve

on seven committees and four boards, with five of these groups meeting regularly here in Williamson County. For nearly 15 years, I've participated in a Business-to-Business mastermind group, meeting twice a month to help Brentwood business owners share best practices. We originally started meeting at Concord Road Baptist Church, and now meet at SVN Commercial Real Estate at 7003 Chadwick Drive — hosted by Jana Truman, owner of SVN. (Reference: Jana Truman) The group meets on the first and third Thursday each month from 7:45 to 9:00 AM, covering real-world business topics like hiring, firing, handbooks, management, and leadership. The meeting ends just prior to commissioner informational meetings, which allows me to easily attend both. Once a month, I facilitate a Marketing Mastermind Committee that meets at Churchill Mortgage. While open to new businesses, this group primarily consists of experienced business owners sharing marketing strategies ranging from logo design to print and video campaigns. (Reference: Kevin Watson - Churchill Mortgage) I also lead a Residential Sales Group that meets monthly for business owners who specialize in serving homeowners, including several multi-franchise owners across Tennessee. This group includes leaders such as Allan Cain of Chem-Dry and Christopher McClintock of Comfort Keepers. (References: Allan Cain, Christopher McClintock) Additionally, I help lead an Events & Entertainment Committee, which meets monthly to review upcoming events such as trade shows, ribbon cuttings, weddings, concerts, and more, allowing businesses to coordinate and participate in Brentwood events. Beyond these groups, I have been a member of BNI (Business Network International) since 2000. When I moved to Brentwood, I joined the Wilco BNI chapter in 2004, which has grown to become the highest-performing chapter across Tennessee, Kentucky, and Indiana, generating approximately \$15 million in annual business for Williamson County businesses. BNI operates on five core pillars of accountability, and of the 350,000 members worldwide, very few maintain month-to-month full compliance year after year. I have completed 11 consecutive years of 100% participation across all pillars, which Clay Morgan, the regional franchise owner, has described as placing me among the top 1% of BNI members globally. (Reference: Clay Morgan) We meet every Wednesday morning from 7:15 to 9:00 AM at the Elks Lodge in Franklin. Should any commissioner or city leader wish to see how BNI operates firsthand, I would be happy to host you as my guest. The group typically includes around 100 business owners or representatives from across Williamson County. As one example of my collaborative approach, I assisted in connecting the leadership team at Symspire — a Brentwood-based security company — with local officials and business owners, resulting in one of the largest ribbon-cutting events Brentwood has hosted in recent memory. While Symspire operates in the surveillance industry alongside my own company, I've always believed that helping others succeed — even competitors — ultimately builds stronger relationships and opportunities for everyone. (Reference: Jody Haslam - Symspire) Additional Community Involvement: In addition to my business and volunteer work, I am a member of the Williamson County Chamber of Commerce and actively participate in EIC (Entrepreneurial Innovation Center), which supports young entrepreneurs in Williamson County. (Reference: Lyndsay Stafford - Stafford Solutions) My community involvement is not simply attending ribbon cuttings or public events to be seen. It is about actively mentoring, supporting youth, and building leadership capacity in others — something I view as part of my daily routine. None of these commitments are possible without a disciplined schedule and strong desire to contribute directly to the success of Brentwood and its next generation of business and civic leaders.

**Please provide a brief summary of why you would like to serve on this board:**

I would like to serve because I believe I can bring steady, practical leadership in several key areas that Brentwood will continue to face as it grows. First, my experience serving on seven committees and four boards has shown me how clear communication either strengthens or strains boards. As a commissioner, I would work to ensure that I hear and fully consider the input of all commissioners — often seeing value in ideas that may be better than my own — while offering my own thoughts based on real-world experience. I believe open dialogue creates harmony, even when there are differing opinions. The Sunshine Law should serve as a tool for transparency, not as a barrier that discourages discussion and relationship-building among those volunteering to serve. I also believe there are simple ways the Commission could better utilize the Sunshine Law to increase public access and transparency — such as informal opportunities for citizens to engage directly with commissioners, like breakfasts or walk-and-talks in city parks — while fully respecting legal guidelines. Second, many of the city boards would benefit from periodically reviewing and updating their mission statements and duties to reflect Brentwood's current needs and growth. Some of these duties were written so long ago, I believe they may have been etched into stone tablets. Bringing these policies up to date would give our boards a clearer vision, help members better understand their roles, and allow volunteer time to be used more effectively. Third, my work on the Statistics Committee for the Greater Nashville Apartment Association gives me monthly access to updated data on thousands of apartment projects across the region. I've seen firsthand how apartment growth can create unintended challenges if not managed carefully. Brentwood can benefit from this experience as we evaluate land use near Brentwood and make future development decisions. Finally, my professional experience over the past 30 years has allowed me to problem-solve with more than 15,000 businesses across nearly every industry. From CEOs and business owners to HR managers, staff, and frontline decision-makers, I've spent thousands of hours — typically averaging three-hour appointments — listening to real-world challenges businesses face: leadership breakdowns, staffing issues, financial losses, operational weaknesses, employee development, and long-term sustainability. With an average closing rate of 64%, I have been inside these businesses not just selling, but actively advising and helping them address their problems. In many cases, my role as a surveillance consultant has functioned much more like that of a trusted business coach and advisor. The principle that has guided me since 1991 is simple: people do more good and less bad when they know they are being watched, and leaders do better when they focus on recognizing the good while managing the bad — all in a transparent way. Often, I've used video as a coaching tool to help business leaders better see and improve how they communicate with their teams. My career began at the largest surveillance camera company in America, eventually leading me to launch ICU Security in 1999, which I have owned and operated ever since. This long-serving perspective across thousands of businesses has given me a unique depth of experience in leadership, decision-making, and long-term problem-solving — and I feel a strong obligation to give back wherever and whenever I can. That is ultimately why I want to serve Brentwood. In the spirit of transparency, I have publicly submitted my name to the full Commission for open consideration. I believe many in Brentwood would agree: if you desire to serve the public, you should be willing to stand up, speak directly to the Commission and the community, and graciously accept either a yes or no decision. If another applicant is selected based on stronger qualifications, I will fully congratulate and support that person. That is how public service should operate — openly, with respect, and without private arrangements. I have provided multiple references who are available to speak on my behalf, and I welcome any commissioner or citizen to attend one of my upcoming business or community meetings to observe firsthand the work I do regularly throughout Brentwood. I am also happy to personally answer any questions as part of your evaluation process. Ultimately, I feel strongly that appointments to serve should not be based on behind-the-scenes encouragement or private endorsements. They should be earned in the open, based on qualifications, experience, and a demonstrated history of community involvement. At a time when Brentwood residents have made it clear they expect transparency, this process presents an opportunity to honor that principle.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**

No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**

No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**

No

**Please state where you heard about the board opening.**

Social Media

**Why do you wish to serve as a City Commissioner?**

When I first submitted my application for the City Manager position, I fully understood I didn't check the box of having prior experience as a sitting city manager — but what I did bring, beyond just passion to help the city and with no interest in compensation, was a commitment to fully understand how the boards operate and to learn as much as possible about the commissioners and their responsibilities. In preparing for that application, I invested significant time watching commission meetings, agenda meetings, speaking with Kirk Bednar and Jay Evans, and attending several other board meetings in person. That process only strengthened my interest and gave me a much greater appreciation for both how well Brentwood operates, and where small refinements might help make it even better. Over the last four years, I've served on the Park Board, and for nearly three years now, on the Tree Board. Through that involvement, as well as my business career since 1991, I've always approached things with a mindset of continuous learning. I half-jokingly say I've turned my car into a rolling university — always listening, though thankfully not reading (at least not in front of the Brentwood police). The point is: if I'm driving, I'm learning. Since February 2018, I've also committed to a very intentional morning routine. Long before my alarm clock goes off, I'm already up dedicating my mind to mental growth and development. From there, I move into my exercise routine, and when the alarm finally goes off at 6:00, that simply signals it's time to start the rest of the world's day. I'm not sharing this to suggest I'm better than anyone else — only to say that I've built strong habits and personal discipline that give me the confidence to try, without being paralyzed by fear of failure. This commission role is not something I pursue out of ego, but out of a genuine desire to help where I can be most useful. I'm not looking to create distractions or make sweeping changes. Brentwood is strong. My goal is to quietly strengthen what's already working, bring practical ideas where there's opportunity, and contribute in ways that reflect my business experience, my deep local network of business owners, CEOs, and civic leaders, and my time already invested on boards and committees. At this stage of my life, as an empty-nester, I'm being intentional about narrowing my commitments to focus on areas where I can have the most meaningful impact. Serving the remainder of Susannah Macmillan's term would allow me to apply the knowledge, experience, and relationships I've built over the years to serve Brentwood in a way that feels both humbling and purposeful. I know city commission work is serious business, but as Mayor Nelson Andrews often demonstrates, it's possible to do the work while keeping things light and maintaining perspective along the way.

**What qualifications do you bring to the role of City Commissioner?**

I bring a unique combination of city involvement, long-term board experience, business leadership, and real-world decision-making that I believe prepares me well to serve as city commissioner. First, my service on city boards has allowed me to directly understand how Brentwood functions. I have served four years on the Park Board and nearly three years on the Tree Board, while also attending multiple other board meetings across the city to better learn how each board operates. Through this involvement, I've seen firsthand how communication can strengthen or weaken a board's ability to serve. I've also observed that some boards operate under duties and obligations written many years ago that may no longer reflect Brentwood's current needs. Periodically reviewing and updating these responsibilities would allow boards to better serve both the city and its residents moving forward. Second, my business career has given me practical experience in problem-solving, leadership, and working with decision-makers across nearly every industry. Since graduating from Middle Tennessee State University with a finance degree in 1991, I have worked directly with more than 15,000 businesses — often spending multiple hours in one-on-one discussions with CEOs, business owners, HR managers, and staff leaders. These conversations frequently involve real-world challenges such as leadership breakdowns, staffing issues, financial losses, operational weaknesses, employee development, and long-term sustainability. My role has often evolved from surveillance consultant to trusted business coach and advisor — helping business leaders better manage problems and grow their organizations. Third, my business ownership has allowed me to build and lead long-term organizations that depend on structure, accountability, and trust. I founded ICU Security in 1999, which I continue to operate today. In addition, my 24-year involvement with BNI (Business Network International), including 11 consecutive years of full accountability across its five core leadership pillars, has allowed me to work closely with business owners and civic leaders throughout Brentwood and Williamson County. Our BNI chapter, known as Wilco, consistently ranks as one of the highest-performing chapters across Tennessee, Kentucky, and Indiana, generating approximately \$15 million in annual business locally. Fourth, I've consistently maintained personal discipline, lifelong learning, and a servant-leadership mindset. Whether through my intentional daily learning routines, my years of nonprofit service with the Lions Club, or my leadership roles with youth sports and theater programs, I have continually invested my time into efforts that benefit others. These habits of structure, discipline, and service are the foundation of how I approach every responsibility I take on. Finally, I fully understand the importance of teamwork, transparency, and respect at the commission level. If appointed, my approach will be one of collaborative leadership — ensuring that every commissioner's voice is heard, that public concerns are respected, and that all decisions are made with transparency and long-term benefit to the citizens of Brentwood.

**Why do you believe you will be a good City Commissioner?**

I believe I would be a good city commissioner because I bring both the preparation and perspective to serve effectively. Over the past several years, I've made a deliberate effort to study how Brentwood operates — not just by attending meetings, but by actively serving on both the Park Board and the Tree Board. This hands-on involvement has allowed me to understand the processes, the priorities, and the collaborative nature of how decisions are made. At the same time, my 30 years of business experience have given me the opportunity to work directly with over 15,000 businesses across nearly every industry — sitting down with owners, CEOs, managers, and decision makers to listen to their challenges and help them find solutions. In many ways, my professional life has been one long exercise in problem-solving — balancing people, operations, finances, public safety, and long-term planning. Those are many of the same dynamics that city commissioners must weigh in every decision. I've also developed a broad and active network of business leaders, attorneys, and industry professionals who continue to serve as valuable resources when specific questions or challenges arise. These relationships allow me to bring outside perspective and real-world expertise to the table when appropriate. Throughout my involvement, I've focused on serving without ego or personal agenda. Leadership, to me, means helping guide respectful, transparent dialogue where all voices are heard and decisions are made in the best long-term interest of Brentwood. I believe in working collaboratively with fellow commissioners, listening fully to differing viewpoints, and maintaining a steady, professional tone — even when complex or challenging issues are on the table. More than anything, I approach this role as a "doer." My desire to serve isn't about titles or recognition — it's about quietly helping where I can be most useful, contributing my time, experience, and relationships to support the long-term success of Brentwood. What ultimately drives me is not recognition or credit, but the quiet satisfaction of knowing the work is done well. Every time I visit Smith Park and see the large donor placard, the most powerful name on that list to me is simply the one that says "Anonymous."

That, in many ways, represents how I view service: when it comes to supporting a park or investing in nature, the names are not what matter. The trees were here before us, the land will be here long after us, and names will eventually fade — but the care, stewardship, and actions to protect and grow what we’ve been entrusted with are what truly remain. I’m not looking for my name on a plaque, a bench, or a tree — I simply want to assist the city where I can be most useful. Now — in this moment — is the essence. Now is really all that matters. And now is the greatest gift I can offer to the city and citizens of Brentwood More than anything, I approach this role as a "doer." My desire to serve isn’t about titles or recognition — it’s about quietly helping where I can be most useful, contributing my time, experience, and relationships to support the long-term success of Brentwood.

**Please share your understanding of the form and structure of Brentwood’s municipal government and the specific role of a City Commissioner.**

Brentwood operates under a City Manager form of government. In this structure, the City Commission is composed of seven elected commissioners who serve as the city’s governing body. The Commission is responsible for setting policy, approving the budget, passing ordinances, appointing board members, and guiding the overall direction of the city. The Commission hires the City Manager, who serves as the chief administrative officer responsible for running the city’s day-to-day operations and overseeing staff. Commissioners do not manage daily operations but work with the City Manager to ensure policies and services reflect Brentwood’s long-term goals and the expectations of its residents. Commission meetings and briefings are conducted under Robert’s Rules of Order, which I’m very familiar with. As a four-term president of the Williamson County Lions Club, I’ve led many meetings under those same rules. I fully understand how the procedures work, how to follow proper order, and how to keep meetings structured while allowing open discussion and giving everyone equal opportunity to be heard. The role of a City Commissioner ultimately comes down to listening carefully, collaborating with fellow commissioners and city staff, respecting different viewpoints, and making thoughtful decisions that serve the long-term best interests of Brentwood.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Absolutely!

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

1 Mrs. Lisa Moody Brentwood High School Theater Director (Retired) 615-347-4046 L.Mood@Comcast.net 2 Mayor Rogers Anderson Williamson County Mayor — Reference for Lions Club, Sensory Garden, Community Service 615-790-5700 3 Chuck Wells Williamson County Lions Club — Reference for Lions Club Leadership, Golf Tournament Fundraisers, Work with Highschool on HOPE Scholarship. 615-403-6500 CWells@Bell.Bank 4 Ash Sawardekar Brenthaven Resident — Reference for Park Stewardship and Greenway Maintenance SAshish\_73@yahoo.com 484-437-2854 5 Jana Truman Owner, SVN Commercial Real Estate — Reference for Business-to-Business Mastermind Group 615-260-2807 JTruman@Accelcre.com 6 Kevin Watson Churchill Mortgage 615-364-2548 Kevin.Watson@Churchillmortgage.com 7 Allan Cain Owner, Chem-Dry (multiple franchises) — Reference for Residential Sales Group / Business Leadership 615-829-9884 AllenCainTn@gmail.com 8 Christopher McClintock Owner, Comfort Keepers — Reference (multiple franchises) Brentwood Business Leadership 615-838-4523 ChristopherMcClintock@comfortkeepers.com 9 Clay Morgan Regional Franchise Owner, BNI (TN, KY, IN) — Reference for Business Network International (Wilco BNI Chapter) 615-714-6961 Clay@BNITennessee.com 10 Jody Haslam Head of Sales, Symspire — Reference for Business Collaboration, Ribbon Cutting, Industry completeive Relationships 615-630-2204 JHaslam@Symspire.com 11 Lyndsay Stafford Owner, Stafford Solutions Actively Involved with Williamson County EIC (Entrepreneurial Innovation Center) — Reference for Business Development & Community Involvement 615-200-5748 LStafford@BestVersionMedia.com



# Matthew S Royalty

City of Brentwood | Generated 6/30/2025 @ 6:31 am by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Matthew S Royalty	Board of Commissioners	1	Pending
Application Date	6/27/2025			
Expiration Date	6/26/2026			
Board Member	Matthew S Royalty			
Status	Validated			

## Basic Information

**Name**  
Matthew S Royalty

**Spouse's name (If applicable)**  
Caroline Royalty

**Spouse's Current or Former Employer if Retired**  
Homemaker now, previously Middle TN Vascular

**Spouse's Job Title**  
Physician Assistant

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
10 years

**Subdivision (If you do not live in a subdivision, please type NA.)**  
N/A

## Contact Information

**Address**  
9010 Forest Lawn Drive  
Brentwood, TN

**Email**  
royalty.matt@gmail.com

**Phone**  
6158046613

## Occupation

**Employer**  
Anterior

**Job Title**  
Sr. Account Executive

**Please provide a detailed description of your community involvement below:**  
I am actively involved at Otter Creek Church, where I serve on the Children's Ministry Team in a deacon-level capacity, assisting with programming, leadership, and ministry for young children and families. Additionally, I have coached multiple Little League soccer teams and have been engaged in various children's and family activities in the Brentwood community. My wife and I have three young children currently in the Williamson County Schools system, and we are deeply engaged in the local school and family community. I am also a 2024 graduate of the Brentwood Citizens Fire Academy, which has given me a deeper understanding of the essential services and operations of our city.

**Please provide a brief summary of why you would like to serve on this board:**  
Brentwood has been home to my family for many years, and I am deeply grateful for the leadership that has helped make our city such a strong community. However, I believe I can bring a valuable and currently underrepresented perspective as a younger parent with school-aged children actively engaged in the schools and family community that are a significant part of Brentwood's growth and identity. I feel called to contribute my time, professional experience, and passion for servant leadership to continue supporting and enhancing Brentwood's quality of life.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
No

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
No

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
No

**Please state where you heard about the board opening.**  
City email communication from the Mayor.

**Why do you wish to serve as a City Commissioner?**  
Brentwood is a special place for my family. Like so many others, we chose to put down roots here because of the incredible schools, the strong sense of community, the excellent city services, and the overall quality of life that Brentwood offers. As a father of three young children who are now entering into the Williamson County school system, I recognize that many of the families moving into Brentwood today share similar values and priorities. I believe it's important that the City Commission reflects the perspectives of younger families who are actively raising children and invested in Brentwood's long-term future. My desire to serve is rooted in gratitude for what Brentwood has provided to my family, and a strong sense of responsibility to give back through servant leadership. I believe I can bring fresh perspective, while honoring the thoughtful, steady leadership that has served Brentwood so well. My professional background has equipped me to work collaboratively, think strategically, and make data-informed decisions — all of which would serve me



well as a Commissioner. I also believe that listening to residents, being available, and helping our city thoughtfully navigate growth while protecting what makes Brentwood unique is critical. I have a desire to serve and to represent the voices of young families who are building their lives here today.

**What qualifications do you bring to the role of City Commissioner?**

I bring professional experience as a senior account executive and founding member of a healthcare technology startup, where I work daily with teams to solve complex problems, manage growth, and build sustainable relationships. My community service through church leadership, youth sports coaching, and the Brentwood Citizens Fire Academy has given me a strong understanding of the values, operations, and needs of our city. Additionally, as a long time Brentwood resident and graduate of Ravenwood High School, I bring a deep personal connection to the city's history and a vested interest in its future.

**Why do you believe you will be a good City Commissioner?**

I am passionate about servant leadership and committed to representing all citizens of Brentwood, particularly the growing population of young families. My professional skill set emphasizes collaboration, problem-solving, and long-term strategic thinking. I value the work the Commission has done and believe I can contribute to maintaining Brentwood's unique character while ensuring we are responsive to the evolving needs of our community. I would approach the role with humility, a listening ear, and a strong sense of responsibility.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

Brentwood operates under a City Manager/Commission form of government, where the City Commission serves as the elected legislative body responsible for setting policy, approving budgets, passing ordinances, and providing overall direction for the city. The City Manager oversees day-to-day operations and implements the policies set by the Commission. As a City Commissioner, my role would be to represent the interests of Brentwood's citizens, work collaboratively with fellow Commissioners and City staff, and engage in thoughtful decision-making that serves both the immediate and long-term interests of the community.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

I would be happy to provide personal or professional references upon request to support my qualifications and commitment to serving the Brentwood community.

# Deborah Campbell Sparks

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Status		Board	Vacancies	Status
Name	Deborah Campbell Sparks	Board of Commissioners	1	Pending
Application Date	6/28/2025			
Expiration Date	6/27/2026			
Board Member	Deborah Campbell Sparks			
Status	Validated			

## Basic Information

**Name**  
Deborah Campbell Sparks

**Spouse's name (If applicable)**  
Bernard C. Sparks

**Spouse's Current or Former Employer if Retired**  
Retired from AT & T after 47 years of services

**Spouse's Job Title**  
Engineer

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
36

**Subdivision (If you do not live in a subdivision, please type NA.)**  
Brentmeade

## Contact Information

**Address**  
9012 Concord Road  
PO Box 3504  
Rentwood, TN

**Email**  
dspark9@bellsouth.net

**Phone**  
6155790912

## Occupation

**Employer**  
Sparks Medical Consultant

**Job Title**  
Owner

**Please provide a detailed description of your community involvement below:**  
I have no experience with community since my children have become adults. During the earlier days I was involved with Brentwood High activities with my son, supporting the school during all sports raising funds. I ran for the county clerk position in Franklin and also commissioner position for the 7th .

**Please provide a brief summary of why you would like to serve on this board:**  
I would like to continue to keep the City of Brentwood a family town. I'm concern that the community would

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**  
NO

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**  
NO

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**  
NO

**Please state where you heard about the board opening.**  
After the voting for commissioner and Susannah MacMillian resigned I immediately wrote to the both Mayor and Vice Mayor inquiring if there were going to be an appointment or an election , if there was an appointment I would like to be considered to fulfill that obligation for the term that was open.

**Why do you wish to serve as a City Commissioner?**  
I am 6th generation of Williamson county ; Love my community , raised and educated my children here and want to make sure we can preserve Brentwood as the hometown that it was 36 years ago . Make no mistake I do want growth however to monitor the growth. Further, I bring diversity to the city.

**What qualifications do you bring to the role of City Commissioner?**  
Knowledge of Federal, State grant writing over 30 years of experience; working with NIH; start up of my Medical Consultant to help minorities;

**Why do you believe you will be a good City Commissioner?**  
I believe I would be a great asset to the Brentwood Board of Commissioners. My passion has always been to serve the City of Brentwood. I want to be an active involvement person meaning working with the community to make a different in lives within the city; be the person that the community feel that they can come and talk with me no matter good, bad or in different and to know that I will not judge. Everyone should be able to voice their opinion. To have open mind for the city.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

The City of Brentwood is an incorporated municipality in Williamson County, Tn and is managed (governed) by elected city commissioners who are accountable for the overall operation of the various branches within the city structure.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes, when I make a commitment, I'm in until I complete my full obligations.

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Al Bridges 216.256.4335 Dr. Rachel Ricafort- 615.232-4207 George Williams- 615.497.6754

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# Tricia Lynn Swann

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Status		Board	Vacancies	Status
Name	Tricia Lynn Swann	Board of Commissioners	1	Pending
Application Date	6/11/2025			
Expiration Date	6/10/2026			
Board Member	Tricia Lynn Swann			
Status	Validated			

## Basic Information

**Name**  
Tricia Lynn Swann

**Spouse's name (If applicable)**  
Scott Swann

**Spouse's Current or Former Employer if Retired**  
Truist Investments

**Spouse's Job Title**  
Managing Director

**Employment Status**  
Homemaker

## Contact Information

**Address**  
1845 Ivy Crest Drive, Brentwood, TN, 37027  
Brentwood, TN

**Email**  
TRICIASWANN31@GMAIL.COM

**Phone**  
6152103013

## Occupation

**Employer**  
N/A

**Job Title**  
Stay at home mom/former commercial banker

### How many years have you lived in Brentwood?

Moved here in 1979 with my parents, attended Lipscomb Elementary, Northside Middle School (now Brentwood Middle), Brentwood High School (class of 1989), went to college in Memphis for four years, graduated in 1993, then returned to Brentwood in 1993. I lived in Nashville and Franklin for a few years, then was able to move back to Brentwood in 2007.

### Subdivision (If you do not live in a subdivision, please type NA.)

Taramore

### Please provide a detailed description of your community involvement below:

I have been busy raising my children and working and my involvement has been through the schools and church. I had great faith in Ann Dunn, Rhea Little, and Nelson Andrews and was not disappointed by them. Now that my kids are grown and I have the time and I am ready to become involved as a City Commissioner. Multiple people approached me to run in the recent election but the timing was too short for me to do so. Their faith in me made me decide to take this seriously, so here I am.

### Please provide a brief summary of why you would like to serve on this board:

Having grown up here I know what a special place Brentwood is and I want to maintain that for my kids and future generations. Fiscal responsibility is top priority and seeing how close we came to falling into the political abyss with people using their position for personal gain was extremely disturbing to me. It is important to keep a high ethical and moral City Commission within this city that is full of truly good and honest citizens who deserve good and honest and ethical representatives who listen to them. What occurred with the recent Commissioners blatantly ignoring the wishes of those the represent was the epitome of arrogance and completely unacceptable. We citizens showed what we expect with our votes.

### Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:

No

### Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:

No

### If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:

No

### Please state where you heard about the board opening.

Susannah McMillan's resignation announcement

### Why do you wish to serve as a City Commissioner?

Brentwood has been my home since I was 7 years old. I have raised my kids here and I want it to continue to be a wonderful place to live. The recent happenings showed me how close we came to losing our city to greedy individuals who did NOT grow up here, thus, do not have the necessary respect and love for Brentwood. I know what Brentwood WAS, IS and what is should CONTINUE to be. We have challenges and pressures to change but we do not have to if we continue to listen to our citizens and remain fiscally responsible. The City Commission is not here to serve the Commissioners for personal gain. It is here to protect the citizens and future generations.

### What qualifications do you bring to the role of City Commissioner?

My career as a commercial lender and credit professional in large commercial banks honed my skills in financial analysis and understanding how debt can be good but how, when taken on at the wrong time, can be extremely detrimental to a business. A city works very similarly. In my roles I had to balance what the customer wanted with what the bank could tolerate and bring the two together. Budgets were always a main focus, projecting what the company could support and still grow in a healthy way. This would transfer well into the role of City Commissioner.

**Why do you believe you will be a good City Commissioner?**

I grew up in Brentwood during the best of times and have nothing but wonderful memories. Things have only improved, and I want to keep Brentwood on track to remain the strong and safe community we see today both financially and in spirit. This is also how I maintain my personal life, fiscal responsibility, love of community, and gratitude for the many blessings of living in this amazing place, all of which I will fiercely protect as a City Commissioner.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

Seven Brentwood City Commissioners are elected to make policy decisions, not laws, specific to the City of Brentwood. Each Commissioner serves as an elected representative of the entire city for a four-year term. The Mayor and Vice Mayor are selected by the sitting Commissioners from among themselves for two-year terms. The commission enacts ordinances and serves on various city boards individually. The Commission meets twice a month.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Yes

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Nelson Andrews, Moonhee Bischof

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# Mr. Garnett W. Thurman, Jr.

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Status		Board	Vacancies	Status
Name	Mr. Garnett W. Thurman, Jr.	Board of Commissioners	1	Pending
Application Date	6/27/2025			
Expiration Date	6/26/2026			
Board Member	Garnett W. Thurman, Jr.			
Status	Validated			

## Basic Information

**Name**  
Mr. Garnett W. Thurman, Jr.

**Spouse's name (If applicable)**  
Tracey Thurman

**Spouse's Current or Former Employer if Retired**  
Metro Nashville

**Spouse's Job Title**  
Director of Solid Waste and Recycling

**Employment Status**  
Employed

**How many years have you lived in Brentwood?**  
1

**Subdivision (If you do not live in a subdivision, please type NA.)**  
The Retreat at Williams Grove

## Contact Information

**Address**  
9408 Addie Glenn Circle  
Brentwood, TN

**Email**  
garnettthurman@hotmail.com

**Phone**  
5022298295

## Occupation

**Employer**  
Kentucky School Boards Association

**Job Title**  
Senior Policy Consultant

**Please provide a detailed description of your community involvement below:**

My wife and I are 1992 graduates of Belmont University. Our son is a 2023 graduate of Belmont as well. The timing (and opportunity) was finally right for us to return to the area with a job offer for my wife. My position is fully remote and I work out of our home in Brentwood. I serve on the Belmont University Alumni Board and recently joined the Belmont Mansion Foundation as a board member. We moved to Brentwood in August of last year. We have been visiting churches for a new church home. We have attended a number of events including the concert series this summer. Our son was fortunate to be one of the performers at the Ravenswood Mansion Bicentennial celebration in May. We are excited to be here and look forward to exploring and learning of opportunities to be involved in our new home.

**Please provide a brief summary of why you would like to serve on this board:**

I have a long record of public service before my family and I moved to Brentwood. I worked for the Kentucky Legislative Research Commission for a number of years before working directly as a Senior Policy Analyst for the Kentucky House of Representatives. I served briefly in the state's executive branch of government working with legislators on behalf of the state's Environmental & Public Protection Cabinet which included not only the state's environmental agency but also banking, insurance, horse racing, housing/building construction, and utility regulatory authorities. Before beginning work as a public servant, I was a radio news director in Frankfort, Kentucky where the news was primarily focused on city, county, and state government happenings. Currently, I am the Senior Policy Consultant for the Kentucky School Boards Association where I serve as legislative lead regarding policy. I track and review legislative changes in the law, particularly at the state level, and draft dozens of policy changes each year for Kentucky's 171 public school districts. My entire career, both public and private sectors, has centered on analysis and understanding of policy decisions at the local, state, and federal levels. I also understand that local officials are often the first line of policy from all levels for their constituents. Local officials are the ones that taxpayers frequently contact to share their views and/or express concerns about pot holes, economic development and growth, safety, sanitation (whether sewers or trash), schools, utility rates, taxes, and about the direction of their community. Of course, local officials do not necessarily make decisions about all of those issues but it is local officials who are our neighbors, go to church with us, sit in the stands at ballgames and performances, who we run into at the grocery...those who have the pulse of the community. I understand the role that local officials play in the implementation of policies and how those policies set the direction and tone in the community. With the education and experience to understand and help tackle sometimes difficult issues, I believe I can contribute to the commission's efforts to address the needs of the community in a fiscally responsible way. In addition, I can and do pledge to offer an alternative selection for the open seat on the Board of Commissioners. As someone long familiar with the area but a newer, licensed resident of Brentwood and Williamson County, I am not nor have I been part of any particular political alliance(s) and I hereby pledge to only serve the remainder of the vacant term. I will not file nor run for the position upon conclusion of the appointed term. I believe that presents a unique opportunity for the Board to appoint someone who's sole focus is serving this community, working with fellow commissioners to set and reach important goals furthering the health and safety of the community and representing, without any preconceived notions or bias, my fellow citizens and taxpayers of Brentwood.

**Are you related by blood, marriage or adoption to any member of the Brentwood City Commission, any employee of the City of Brentwood, or any member of a City of Brentwood volunteer board? If so, please describe:**

No.

**Do you or any member of your immediate family, your employer or any association/community group with which you are affiliated have a business relationship with the City of Brentwood, or has there been such a relationship with the City in the past? If so, please describe:**

No.

**If appointed to the board identified above, are you aware of any potential conflicts of interest you may have in regard to business before the board? If so, please describe:**

No.

**Please state where you heard about the board opening.**

City of Brentwood website, Brentwood social media, and news outlets.

**Why do you wish to serve as a City Commissioner?**

Please see my response to the previous question about why I would like to serve on this board.

**What qualifications do you bring to the role of City Commissioner?**

Over 20+ years of policy experience, working with elected officials at the city, county, state, and federal levels and a good understanding of the role of both the elected leaders and city manager form of government.

**Why do you believe you will be a good City Commissioner?**

I bring experience in policy and a lifelong record of public service as well as a strong commitment to be available and to listen to the citizens of the community.

**Please share your understanding of the form and structure of Brentwood's municipal government and the specific role of a City Commissioner.**

As I understand it, the role of city commissioner is as one of a multi-member board in which the mayor serves as the presiding officer. The commission enacts local policy through ordinances. The city manager is responsible for day-to-day operation of city government and through city staff implements and carries out those policies.

**The Brentwood City Commission required meeting schedule includes City Commission Briefings on the 1st and 3rd Thursdays of the month at 9:00 am and City Commission Meetings on the 2nd and 4th Mondays of the month at 7:00 pm. Other meetings and workshops may be scheduled, and Commissioners regularly attend a variety of City functions. Additionally, each Commissioner serves on at least one volunteer board (ie: Tree Board, Park Board, Library Board, etc.). Are you prepared to meet this time commitment including the advance preparation time required for each meeting?**

Absolutely.

**Please feel free to list references below. While not required, references may help provide additional insight into your qualifications and experience.**

Lois Barnes, Brentwood, (615) 423-1588 Ashley McNulty, Brentwood, (615) 347-8902

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