



2025

ANNUAL REPORT





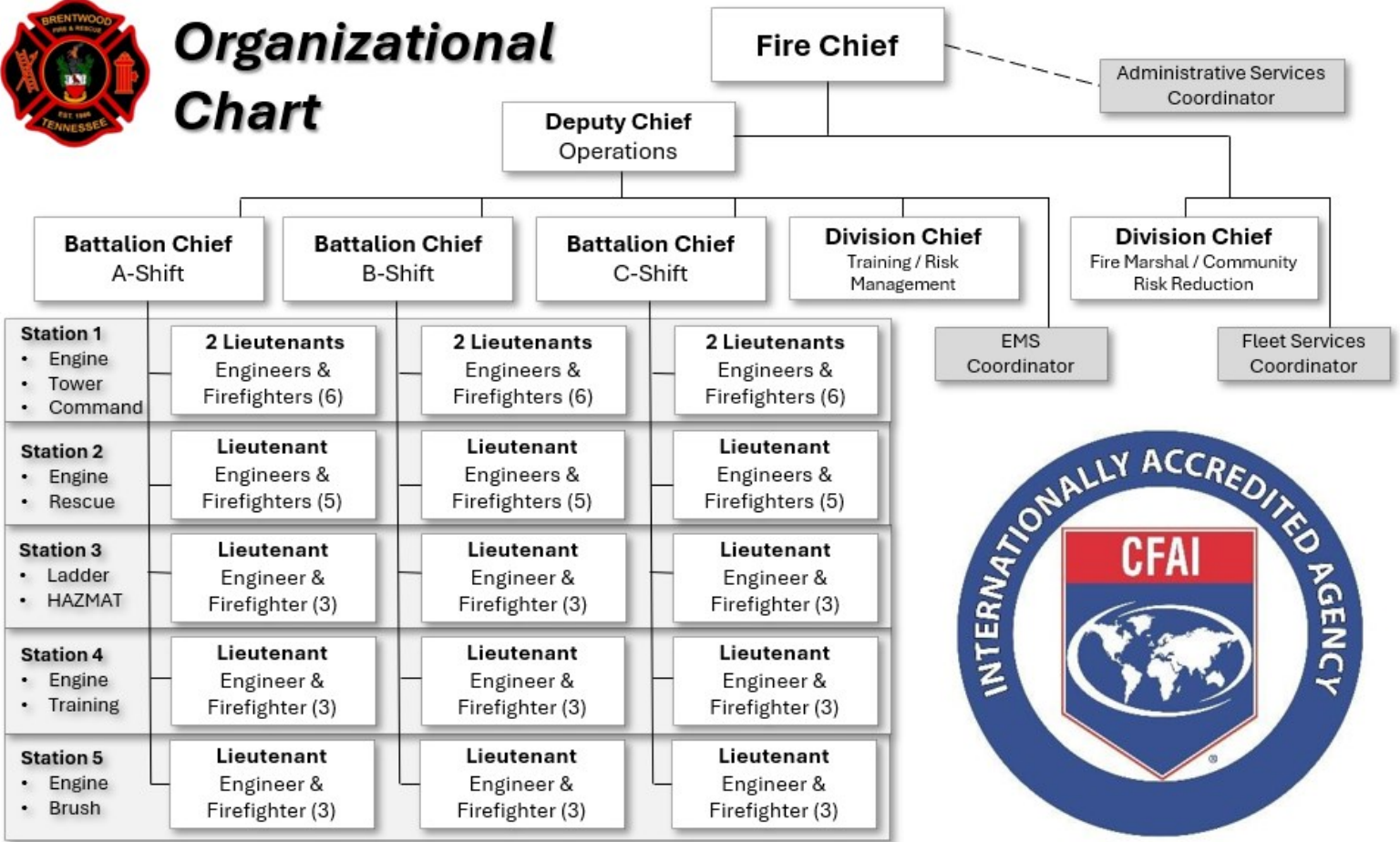
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Organizational Chart





\$12,190,920

**FY 25
OPERATING
BUDGET**

DEPARTMENT **OVERVIEW**

Throughout our history, and still today, we remain steadfast in our commitment to delivering the highest level of fire suppression, public fire education, emergency medical response, and technical rescue services to both our citizens and visitors. Our department is built on the pillars of leadership, service, integrity, and excellence. We are proud to employ a team of highly trained, dedicated professionals who consistently provide innovative and dependable service to our community.

We proudly serve more than 45,000 residents from five strategically located stations. Our daily operations include staffing five Advanced Life Support (ALS) Engine Companies, a Ladder Company, a Tower Company, a Medium Rescue unit, and a range of specialized support vehicles.

Our staffing consists of 75 line personnel and 7 administrative staff.



MISSION, VISION, & VALUES

MISSION

Through prevention, preparedness, response and mitigation, the Brentwood Fire and Rescue Department will promote a safe community by providing professional and innovative services to the citizens and guests of the City of Brentwood.

VISION

The Brentwood Fire and Rescue Department strives to be a recognized leader in the development and delivery of professional and innovative emergency and life safety services.

VALUES

As a department, we are committed to:

- The basic values of respect, honesty, compassion and cooperation;
- Supporting our members and their families by encouraging teamwork and cooperation;
- Providing training, education and opportunities for advancement and professional development; and
- A progressive department with an environment that is open to change.



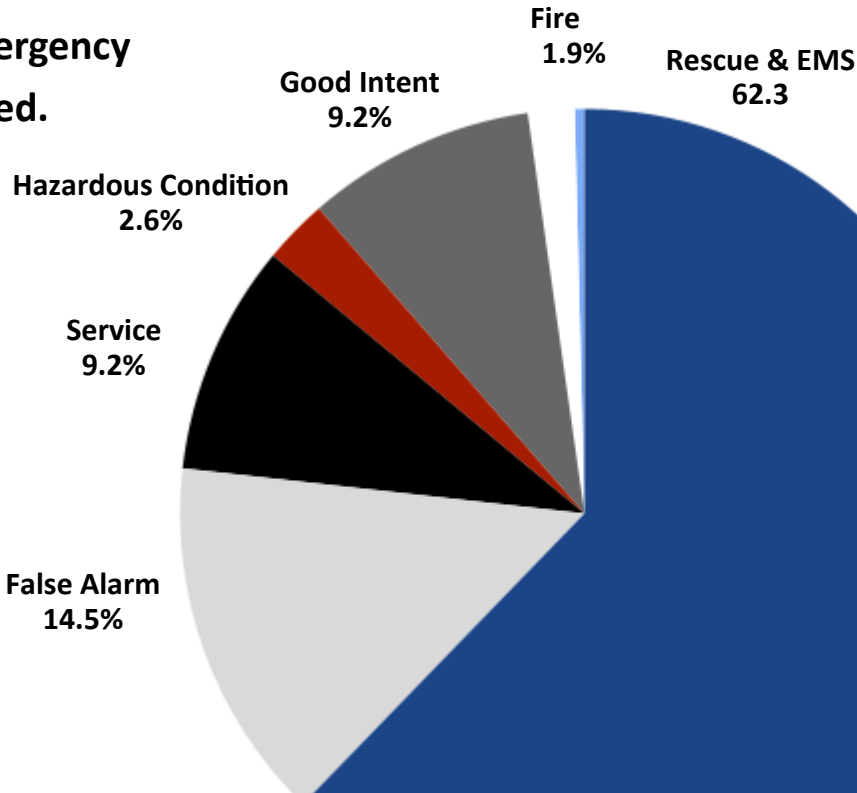
STRUCTURE FIRE ON HOLLY TREE GAP, 4.28.2025

BY THE NUMBERS

Brentwood Fire & Rescue responded to a total of 4,674 calls for service in 2025. This represents an increase of 22 calls in 2024.

Approximately 63% of calls were for emergency medical service and 1.86% were fire-related.

- 87—Fire
- 2,909—Rescue & EMS
- 121—Hazardous Condition
- 431—Service Call
- 428—Good Intent
- 679—False Alarm
- 12—Other Call Types



DEPARTMENT STATS



4,674 TOTAL CALLS



AVERAGE INCIDENT TIME
25 MINUTES

BUSIEST DAY OF THE YEAR
FEBRUARY 24TH

**BUSIEST
MONTH**

JULY



**BUSIEST
DAY**

THURSDAY

CALLS BY STATION

STATION 1	1,884
STATION 2	1,350
STATION 3	511
STATION 4	671
STATION 5	258

**BUSIEST
STATION**

STATION 1



BUSIEST TIME OF DAY

4:00PM—5:00PM

NIGHT CALLS

576



TURNOUT TIME

**2
MINUTES
OR
LESS**

90% OF CALLS = RESPONSE TIME OF 9 MINUTES AND 15 SECONDS OR

During the reporting period, the department responded to 4,674 calls for service, consistent with the 2024 total of 4,652 calls. These incidents resulted in 5,679 unit responses and required more than 6,343 hours of on-scene work, with an average incident time of 25 minutes. The department maintained strong response performance, with 90% of calls receiving a total response time of 9 minutes and 15 seconds or less, including a turnout time under two minutes and a travel time under eight minutes. A total of 576 calls occurred during overnight hours between 11:00 p.m. and 6:00 a.m.

Call volume was highest in July, with 431 incidents, while Thursdays and the 4:00–5:00 p.m. hour were the busiest day and time of the week. The busiest day of the year was February 24, when crews handled 24 calls, while the slowest day occurred on October 2, with three calls. Engine 51 was the busiest unit, responding to 1,335 calls, and Engine 52 recorded the highest single-day activity with 11 responses. The greatest daily workload occurred on March 15, with 41 unit responses across 18 incidents.

By station, Station 1 handled the highest call volume with 1,884 responses, followed by Station 2 (1,350), Station 4 (671), Station 3 (511), and Station 5 (258). Call volume remained evenly balanced across shifts, with each shift responding to approximately 1,550 calls, demonstrating consistent service delivery around the clock.



1:57

90th TURNOUT

7:59

90th TRAVEL

INCIDENTS



E54, BC 51, R52 were dispatched to a PIA Major at the intersection of Franklin Road and Moore's Lane. E54 and Medic 3 arrived on the scene to find two vehicles off the roadway, head-on collision. EMS provided patient care while E54 checked for hazards and leaks.

January 2025



BC51, E52, and L53 were dispatched to an automatic aid residential structure fire. E52 arrived on scene and reported to command. Command directed E52 personnel to deploy a second 1 3/4" preconnect to the delta exposure and monitor for possible extension. E52 personnel observed melted soffit on the bravo/charlie corner of the delta exposure. E52 was unable to make contact with the occupants of the delta exposure as they were not home. E52 personnel utilized the TIC to check the delta exposure for extension or heat - none was found. Command was informed of E52 findings. BC51 arrived on scene, reported to command, and served as Incident Safety for the incident.

August 2025



Units dispatched to RSF caused by a lightning strike. E51 was returning from another call and was the first unit on scene to find a 2 story residential with a working fire in the attic on the A side. E51 spotted in the drive and performed a quick hit with the deck gun. 360 completed, walk out basement, offensive strategy. E52 / R52 on scene and assigned to pull 1 3/4" preconnect for interior fire attack. T51 on scene and assigned to pull backup line. B51 on scene and assumed command. hydrant at the end of the drive and water supply established. Fire still visible from the eaves on the A side. E52 found drop down ladder for attic access in the hallway and was able to attack the fire. Flames still on the eaves, so T51 hit the eaves from the exterior and achieved knockdown. L53 assigned to secure utilities, E54 RIT. FFD E6 and L11 on scene. E6 assisted with overhaul in the attic, L11 threw ground ladders. E52 recycled and E51 finished overhaul in the attic.

March 2025

INCIDENTS



All units responded to RSF for a reported chimney fire. E52 first unit on scene to report working fire on the C side. E52 established command and pulled an 1 3/4" pre-connect for a quick hit. R52 assisted with fire attack and crew had water on the fire <2 minutes. Fire was visible from the chimney, the fireplace and through the roof of the screened in patio. Crew quickly knocked fire down. The chimney was not attached to the house and there was no extension into the residence. B51 arrived on scene and assumed command. E55 was ordered to take the drive and supply E52 with tank water. T51 was released and returned to station 1. E51 was released and staged at station 2. Crews then performed overhaul and breakers were secured to the affected area. Command was terminated and all companies released except for E52, who remained on scene to prevent a rekindle.



BFR units dispatched to the above address on a residential structure fire. While en route, dispatch advised flames were visible. T-51 responded and arrived without incident to find a single story, SFD with light smoke showing from the rear. T-51 established command and deployed a 2.5" pre-connect to the delta side entrance for fire attack. 360 performed and revealed a working attic fire with no basement present. Workers on site confirmed that everyone was out of the building. Command had L-53 establish a water supply via 400' of 4" supply line to T-51. E-51 arrived and was tasked with opening up the ceiling to access the fire in the attic area on the delta side. C-52 arrived, and a command transfer took place.

C-52 assumed command and remained in the offensive strategy. Command had (2) 1.75" pre-connects deployed off of T-51—one to the A-Side for fire attack and one for a backup line. R-52 was tasked with opening up the ceilings on the interior. bBC-51 arrived and began assisting command. The fire was quickly extinguished. L-53 pulled the ceiling in the center of the house and extinguished the remaining fire that had spread from the Delta to the Bravo side in the attic space along the ridgeline. E-52 was directed to go on deck, Alpha side. E-55 was also initially sent to the on-deck position and then to help check for extension on the interior. E-55 reported no further extension.



TEXAS DEPLOYMENT

On July 4, 2025, destructive and deadly flooding took place in the Hill Country region of the U.S. state of Texas. During the flooding, water levels along the Guadalupe River rose rapidly. As a result, at least 135 people were killed, at least 117 of them in Kerr County.

Flooding began on the morning of July 4, after significant rainfall accumulated across Central Texas. Six flash flood emergencies, which included the cities of Kerrville and Mason, were issued the same day. The Guadalupe River rose about 26 ft in 45 minutes, surging an estimated 29 ft in the Hunt area, where more than 20 children were declared missing from a summer camp. July 5 saw more flash flood warnings for the Burnet County, Texas, area, Williamson County, Texas, area, Travis County, Texas, area including Lake Travis, which is part of the Colorado River watershed, and the lower San Gabriel River (Texas). The worst affected area in NW Travis County was the Sandy Creek neighborhood, which saw devastating damage in the wake of the floods. A total of 9 people died in Travis County, 3 in Williamson County, and 5 in Burnet County. In the span of a few hours, the equivalent of four months worth of rain fell across the Texas Hill Country region, with the highest rain totals being 20.33 in. The flood was the deadliest inland flooding event in the United States since the 1976 Big Thompson River flood, surpassing flooding from Hurricane Helene in 2024.



2025 PUBLIC SAFETY DAY



TO PROTECT COMMUNITY RISK REDUCTION

The Brentwood Fire & Rescue Department offers diverse public education programs targeted at specific risks, behaviors, and community audiences. The programs are developed to reduce risk to the community and educate citizens in fire safety, home safety, CPR, and general fire department education. All Brentwood Fire & Rescue members are required to be active participants in public education efforts. However, we also have a small group of instructors dedicated to educating kindergarten and first-grade children in fire safety utilizing the mobile Fire Safety House. Public education is a daily operation within the department, with special programs and events occurring at specific times each year.

By far, the most successful area of the department's CRR program continues to be the Child Passenger Safety Car Seat Checkup program. Community CPR classes are another positive outcome of the CRR program. Every Friday evening throughout the month of February, the department offers complimentary Friends-and-Family CPR classes to any Brentwood citizen who wishes to participate. Additionally, the Brentwood Public Safety Day continues to be a success each year with an estimated average of 2,500 attendees. In CY 2025, the CRR office continues to ensure the success of the Knox Box program to replace the existing Supra Boxes. As of Nov. 10, 2025, there have been approximately 185 Knox Boxes installed.



Citizens Fire Academy

Designed to provide a glimpse into the duties of the department, the academy is often described as being as good as, if not better than, many departments' initial training program for their own recruits. Although students are offered the opportunity to participate in activities ranging from fire training in real fire simulations, to touring the fire safety house, participants are only asked to participate directly in activities that they feel comfortable with.

This year's participants gained a comprehensive understanding of the operations and mission of Brentwood Fire & Rescue. The program included instruction on the history of the department, fire investigations, hazardous materials response, emergency medical services, public education initiatives, and fire attack operations. In addition to classroom learning, participants engaged in hands-on experiences, including operating hydraulic rescue tools ("Jaws of Life") to cut a vehicle and rappelling from the department's training tower. These practical evolutions provided a firsthand look at the skills, teamwork, and discipline required to serve our community effectively.



BRENTWOOD ATHLETES



The World Police & Fire Games (WPFG) are an Olympic-style competition with thousands of athletes representing First Responders from different countries across the world. This includes law enforcement, firefighters, & officers from corrections, probation, border protection, immigration, & customs. The Games are held biennially & typically have 60+ sports in the Official Games program.

We're extremely proud of all our members who competed in this year's Biennial World Police & Fire Games, which wrapped up earlier this week in Birmingham, AL. They represented Brentwood Fire & Rescue well, and brought home some hardware too.



Firefighter Paul Greve
Mountain Biking



Engineer Charles Boehmke and Engineer Ryan Helgren
Firefighter Combat



Engineer Ryan Sealey
Wrestling



Engineer Daniel Hillis
Trap Shooting



Firefighter Alex Ackles
Crossfit



Lieutenant Paul Stine and Engineer Ryan Sealey
Triathlon

PROGRAM REPORT TRAINING

24,152

TOTAL DEPARTMENT
TRAINING HOURS

Training remains a foundational priority for Brentwood Fire & Rescue, ensuring our personnel are fully prepared to meet the diverse and evolving challenges of emergency response. Through comprehensive and ongoing instruction, training strengthens the skills, confidence, and unity necessary for firefighters to serve the community both effectively and safely.

In 2025 alone, BFR personnel completed an impressive 24,152 hours of training, reflecting a strong commitment to professional excellence and operational readiness. Training initiatives included hazardous materials response, driver and apparatus operations, fire behavior and suppression tactics, emergency medical services, and a wide range of additional technical and leadership development programs. This continued investment in training ensures that Brentwood Fire & Rescue remains prepared to deliver the highest level of service to the community.



PROGRAM REPORT

EMS

In 2025, Brentwood Fire & Rescue personnel completed **6,495 hours** of emergency medical services (EMS) training, underscoring the department’s ongoing investment in clinical excellence and workforce readiness. This training was supported by a comprehensive in-house education program that delivered a wide range of EMS courses, including Advanced Emergency Medical Technician (AEMT), Pediatric Advanced Life Support (PALS), Basic Life Support (BLS) Provider, Advanced Cardiac Life Support (ACLS), Prehospital Trauma Life Support (PHTLS), and Annual EMS Competencies. These initiatives ensured compliance with certification requirements while reinforcing high standards of patient care and operational performance.

In 2025, Brentwood Fire & Rescue continued to invest in advanced lifesaving equipment and community education to enhance emergency medical care throughout the city. All engines were equipped with new McGrath video laryngoscopes in early 2025, and in July the department began transitioning to Lifepak 35 defibrillators, replacing the current Lifepak 15 units. The department also initiated upgrades to the Public Access Defibrillator (PAD) program, improving AEDs located in city buildings and parks. Community engagement remained a priority, with Brentwood Fire & Rescue once again offering highly attended Community CPR classes every Friday evening in February at the Brentwood Library. These efforts contributed to exceptional patient outcomes, as the department achieved a 43% Return of Spontaneous Circulation (ROSC) rate for cardiac arrest in 2025—well above the national average of 30%



32
PARAMEDICS

43
**ADVANCED EMERGENCY
TECHNICIANS**

4
**EMERGENCY MEDICAL
TECHNICIANS**





12
STUDENTS

100 %
STATE SKILLS PASS
RATE

84%
FIRST TIME
NATIONAL REGISTRY
PASS RATE

65%
NATIONAL AVERAGE
NATIONAL REGISTRY
PASS RATE

BRENTWOOD FIRE & RESCUE

ADVANCED EMERGENCY MEDICAL TECHNICIAN PROGRAM

In 2025 Brentwood Fire & Rescue proudly launched the first in-house Advanced Emergency Medical Technician (AEMT) program, made possible through a strong partnership with Vanderbilt University Medical Center. Over the span of seven weeks, participants completed 115 hours of classroom instruction and 144 hours of supervised clinical experience, culminating in eligibility to test for National Registry certification.

This program reflects our continued commitment to developing the next generation of emergency medical services professionals and strengthening the delivery of high-quality emergency care throughout our region.

We were honored to welcome participants from Spring Hill Fire Department, Fairview Fire, and Nolensville Fire & Rescue. Together, through collaboration and shared training, we are investing in a stronger, safer community.

BRENTWOOD PROMOTIONS

Brentwood Fire & Rescue remains committed to promoting from within through structured, merit-based processes that ensure operational excellence and strong leadership.

Engineer (Driver/ Operator) Promotions

Members with at least three years of service and a Pumper Driver Operator (PDO) certification may enter a five-month process that requires candidates to operate every apparatus in the fleet. The program concludes with a comprehensive practical evaluation to ensure proficiency, safety, and operational readiness.

Lieutenant (Company Officer) Promotion

Members with a minimum of six years of service and required certifications participate in a competitive process that includes a letter of intent, written examination, presentation and interview before an outside panel, and a practical assessment focused on on-scene leadership and emergency operations.

Through these rigorous processes, Brentwood Fire & Rescue continues to develop capable leaders prepared to serve the community with professionalism and confidence.

The following Engineer Promotions are awarded to:

Firefighter Travis Pattan, Firefighter Anthony Sims, Firefighter Ryan Helgren, and Firefighter Austin Call.

The following Lieutenant Promotions are awarded to:

Engineer Derek Hershner





FROM LEFT: BATTALION CHIEF BLANE NEWBERRY, FIRE CHIEF BRIAN COLLINS, LIEUTENANT DEREK HERSHNER, AND DEPUTY CHIEF DEREK HYDE

BRENTWOOD PROMOTIONS

In addition to the recent Engineer and Lieutenant promotions, Brentwood Fire & Rescue proudly announced several key leadership appointments that will help guide the department into the future. Blane Newberry has been named the new A-Shift Battalion Chief, bringing experience and steady leadership to frontline operations. Derek Hyde has been appointed Deputy Fire Chief, strengthening executive oversight and organizational development. Additionally, Brian Collins has been selected as Brentwood Fire & Rescue’s new Fire Chief, providing strategic vision and continued commitment to excellence in service to the community.

These appointments reflect the department’s dedication to developing strong leaders from within and ensuring the highest level of service for the citizens of Brentwood.

FIRE CHIEF RETIREMENT



FROM LEFT: CHIEF BRIAN GOSS, BATTALION CHIEF DAVID HARBER, BATTALION CHIEF DEREK HYDE, AND BATTALION CHIEF CODY JOHNSON

Brentwood Fire and Rescue Chief Brian Goss recently announced he plans to retire on May 11, ending another phase of his more than 42-year fire service career. Goss spent 17 of those years in Brentwood as its assistant fire chief and, since 2011, its fire chief.

“These past 17+ years in Brentwood have been the most fulfilling of my career,” Goss said. “Together, we in the Fire & Rescue Department have built an outstanding team and achieved significant milestones—from earning international accreditation and improving our ISO rating to opening a new fire station and cultivating more credentialed officers than any other department in the state. I take great pride in the legacy we’ve created and the culture of professionalism and service we’ve established.

“For the last 17 years, Chief Brian Goss has made the safety of the Brentwood community his top priority”, Interim City Manager Jay Evans said. “His leadership has transformed the Fire and Rescue Department into one of the most respected fire departments in the state. He may be retiring, but Brentwood residents will benefit from his impact for years to come.”

Goss began his career in 1983 as a paid-on-call firefighter in Bangor, Michigan. In 1988, he joined the Grand Rapids Fire Department—the second-largest metropolitan fire department in Michigan—where he served for 20 years. During his tenure, Goss advanced through the ranks achieving the positions of lieutenant, captain, and battalion chief.

In 2008, he retired from Grand Rapids and joined Brentwood Fire and Rescue.

Goss earned a Bachelor of Science degree in Biology and Chemistry from Spring Arbor University, where he graduated from the pre-med program. He is also a graduate of the University of North Carolina’s Fire & Rescue Management Institute and the University of Tennessee’s Public Administrator Program.

In 2010, he earned the Chief Fire Officer (CFO) designation from the Center for Public Safety Excellence’s Commission on Professional Credentialing (CPC) and attained his CPC Public Information Officer designation in 2025. He currently serves as a CPC peer reviewer.

A past president of the Tennessee Fire Chiefs Association (TFCA), Goss currently serves as the Tennessee State Director for the Southeastern Association of Fire Chiefs (SEAFC).

“These past 17+ years in Brentwood have been the most fulfilling of my career”.





Thank you for taking the time to review our 2025 Annual Report.

**We look forward to many great years serving the
citizens of Brentwood.**

Stay informed and connect with us online at

www.brentwoodtn.gov

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