

FY 2026 Classification and Pay Plan

Sworn Public Safety - Police

<u>Pay Range (non-exempt/exempt)</u>	<u>Minimum</u>	<u>Mid-point</u>	<u>Maximum</u>
Group A-PD Sworn (ne) Police Officer-Recruit	\$ 62,982	\$ 77,459	NA
Group B-PD Sworn (ne) Police Officer	\$ 67,725	\$ 83,304	\$ 98,197
Group C-PD Sworn (ne) Police Sergeant Police Detective	\$ 79,165	\$ 97,365	\$ 114,795
Group D-PD Sworn (ne) Police Lieutenant	\$ 88,650	\$ 109,034	\$ 128,544
Group E-PD Sworn (ne) Police Captain	\$ 99,320	\$ 122,158	\$ 144,019
Group F-PD Sworn (e)	\$ 111,238	\$ 136,822	\$ 161,304
Group G-PD Sworn (e) Assistant Police Chief	\$ 124,571	\$ 153,213	\$ 180,627
Group H-PD Sworn (e) Police Chief	\$ 139,506	\$ 171,600	\$ 202,280

(ne) = position is non-exempt from overtime regulations of the U.S. Fair Labor Standards Act
(e) = position is exempt from overtime regulations of the U.S. Fair Labor Standards Act

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Emergency Communications District

<u>Pay Range (non-exempt/exempt)</u>	<u>Minimum</u>	<u>Mid-point</u>	<u>Maximum</u>
Group A-ECD (ne) Public Safety Dispatcher I	\$ 50,274	\$ 62,837	\$ 75,421
Group B-ECD-C (ne) Public Safety Dispatcher II	\$ 56,326	\$ 70,408	\$ 84,490
Group B-ECD-NC (ne)* Public Safety Dispatcher II	\$ 56,326	\$ 72,530	\$ 88,712
Group C-ECD (e) ECD Supervisor	\$ 88,650	\$ 110,822	\$ 132,974

* Group B-ECD-NC: employees hired pre-2010; received 5% salary enhancement due to 2018 TCRS changes

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