

FY 2026 Classification and Pay Plan

General Employees

<u>Pay Range (non-exempt/exempt)</u>	<u>Minimum</u>	<u>Mid-point</u>	<u>Maximum</u>
Group A-GE (ne) Community Relations Specialist* * Base pay only (commission-based salary structure)	\$ 34,445	\$ 43,056	\$ 51,667
Group B-GE (ne) Library Technician I Receptionist	\$ 38,584	\$ 48,235	\$ 57,886
Group C-GE (ne) Library Technician II	\$ 43,243	\$ 54,059	\$ 64,875
Group D-GE (ne) Accounting Clerk I Administrative Assistant Human Resources Technician Legal Assistant Library Technician III Municipal Codes Officer I Network Specialist Police Evidence Technician Police Records Clerk I Vehicle Services Technician I	\$ 48,422	\$ 60,528	\$ 72,634
Group E-GE (ne) Accounting Clerk II Administrative Services Coordinator Librarian I Library Community Engagement Technician Library Marketing Coordinator Media Specialist Municipal Codes Officer II Police Records Clerk II Vehicle Services Technician II	\$ 54,226	\$ 67,787	\$ 81,349
Group F-GE (ne) Building Inspector I Engineering Technician I GIS Specialist I Human Resources/Payroll Specialist I Librarian II Utility Billing Specialist	\$ 60,757	\$ 75,941	\$ 91,146
Group G-GE (ne) Accountant Building Inspector II Circulation Systems Administrator Engineering Technician II GIS Specialist II Human Resources Generalist Human Resources Specialist II Planner I Technical Services Administrator	\$ 68,016	\$ 85,030	\$ 102,024

(ne) = position is non-exempt from overtime regulations of the U.S. Fair Labor Standards Act
(e) = position is exempt from overtime regulations of the U.S. Fair Labor Standards Act

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<u>Pay Range (non-exempt/exempt)</u>	<u>Minimum</u>	<u>Mid-point</u>	<u>Maximum</u>
Group H-GE (ne)	\$ 76,211	\$ 95,264	\$ 114,317
Building Plans Examiner			
City Recorder			
Data Analyst			
Fire Apparatus Maintenance Technician			
Planner II			
Senior Accountant			
Group I-GE (e) (ne)	\$ 85,355	\$ 106,694	\$ 128,032
Chief Building Official			
City Planner			
Computer/Network Technician (ne)			
Engineer (ne)			
Group J-GE (e)	\$ 95,597	\$ 119,497	\$ 143,396
Community Relations Director			
GIS Coordinator			
Senior City Planner			
Systems Administrator			
Group K-GE (e)	\$ 107,069	\$ 133,836	\$ 160,604
City Engineer			
Library Director			
Group L-GE (e)	\$ 119,917	\$ 149,897	\$ 179,876
Assistant Technology Director			
Assistant Finance Director			
Planning and Codes Director			
Group M-GE (e)	\$ 134,308	\$ 167,884	\$ 201,461
Engineering Director			
Human Resources Director			
Technology Director			
Group N-GE (e)	\$ 150,424	\$ 188,031	\$ 225,637
Finance Director			
Group O-GE (e)	\$ 168,475	\$ 210,594	\$ 252,713
Assistant City Manager			
City Attorney			
Group P-GE (ne)	Annual Salary established by Board of Commissioners		
City Manager			
Group Q-GE (ne)	\$ 20	\$ 25	\$ 30

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