

FY 2027 Classification and Pay Plan

Sworn Public Safety - Fire

<u>Pay Range (non-exempt/exempt)</u>	<u>Minimum</u>	<u>Mid-point</u>	<u>Maximum</u>
Group A-FD Sworn (ne) Firefighter-Recruit	\$ 57,739	\$ 71,015	NA
Group B-FD Sworn (ne) Firefighter	\$ 62,392	\$ 76,743	\$ 90,475
Group C-FD Sworn (ne) Fire Engineer/Driver	\$ 67,065	\$ 82,493	\$ 97,237
Group D-FD Sworn (ne) Fire Lieutenant	\$ 82,327	\$ 101,270	\$ 119,365
Group E-FD Sworn (ne) Fire Battalion Chief	\$ 92,191	\$ 113,388	\$ 133,676
Group F-FD Sworn (e) Division Chief-Fire Training Officer Division Chief-Fire Marshal	\$ 103,293	\$ 127,046	\$ 149,781
Group G-FD Sworn (e)	\$ 115,690	\$ 142,293	\$ 167,752
Group H-FD Sworn (e) Deputy Fire Chief	\$ 129,563	\$ 159,370	\$ 187,866
Group I-FD Sworn (e) Fire Chief	\$ 145,080	\$ 178,443	\$ 210,371

(ne) = position is non-exempt from overtime regulations of the U.S. Fair Labor Standards Act
(e) = position is exempt from overtime regulations of the U.S. Fair Labor Standards Act