

FY 2027 Classification and Pay Plan

Sworn Public Safety - Police

<u>Pay Range (non-exempt/exempt)</u>	<u>Minimum</u>	<u>Mid-point</u>	<u>Maximum</u>
Group A-PD Sworn (ne) Police Officer-Recruit	\$ 65,499	\$ 80,558	NA
Group B-PD Sworn (ne) Police Officer	\$ 70,429	\$ 86,632	\$ 102,128
Group C-PD Sworn (ne) Police Sergeant Police Detective	\$ 82,326	\$ 101,254	\$ 119,371
Group D-PD Sworn (ne) Police Lieutenant	\$ 92,186	\$ 113,381	\$ 133,661
Group E-PD Sworn (ne) Police Captain	\$ 103,293	\$ 127,046	\$ 149,781
Group F-PD Sworn (e)	\$ 115,690	\$ 142,293	\$ 167,752
Group G-PD Sworn (e) Assistant Police Chief	\$ 129,563	\$ 159,370	\$ 187,866
Group H-PD Sworn (e) Police Chief	\$ 145,080	\$ 178,443	\$ 210,371

(ne) = position is non-exempt from overtime regulations of the U.S. Fair Labor Standards Act
(e) = position is exempt from overtime regulations of the U.S. Fair Labor Standards Act

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Emergency Communications District

<u>Pay Range (non-exempt/exempt)</u>	<u>Minimum</u>	<u>Mid-point</u>	<u>Maximum</u>
Group A-ECD (ne) Public Safety Dispatcher I	\$ 52,291	\$ 65,374	\$ 78,437
Group B-ECD-C (ne) Public Safety Dispatcher II	\$ 58,573	\$ 73,216	\$ 87,859
Group B-ECD-NC (ne)* Public Safety Dispatcher II	\$ 58,573	\$ 75,421	\$ 92,248
Group C-ECD (e) ECD Supervisor	\$ 92,186	\$ 115,232	\$ 138,278

* Group B-ECD-NC: employees hired pre-2010; received 5% salary enhancement due to 2018 TCRS changes

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